

United States
Securities and Exchange Commission
Washington, DC 20549

Form 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): March 1, 2018

PERFICIENT, INC.
(Exact Name of Registrant as Specified in its Charter)

Delaware

001-15169

74-2853258

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(IRS Employer Identification No.)

555 Maryville University Drive, Suite 600, Saint Louis, Missouri

63141

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code (314) 529-3600

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐ ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐ ☐

ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On March 1, 2018, Perficient, Inc. (“Perficient”) announced its financial results for the three and twelve months ended December 31, 2017. A copy of the press release is being furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference into this Item 2.02.

In accordance with General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that Section, nor shall such information and Exhibit be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

ITEM 8.01 OTHER EVENTS

Financial Results Presentation

On March 1, 2018, Perficient posted on the Investor Relations page of its website at www.perficient.com a slide presentation related to its fourth quarter and year ended December 31, 2017 financial results and operating metrics. A copy of the slide presentation is furnished as Exhibit 99.2 to this Current Report on Form 8-K. The information contained or incorporated in our website is not part of this filing.

Amendment to Share Repurchase Plan

On March 1, 2018, Perficient announced that its Board of Directors (the “Board”) authorized an amendment to Perficient’s previously disclosed stock repurchase program to increase the overall amount of the program by \$25,000,000, thereby increasing the total authorization under the program to \$160,000,000, and to extend the expiration date for the program from December 31, 2018 to December 31, 2019. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits.

Exhibit Number	Description
99.1	Perficient, Inc. Press Release, dated March 1, 2018, announcing financial results for the three and twelve months ended December 31, 2017
99.2	Perficient, Inc. Q4 2017 Financial Results Presentation

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PERFICIENT, INC.

Date: March 1, 2018

By: /s/ Paul E. Martin
Paul E. Martin
Chief Financial Officer

For more information, please contact:
 Bill Davis, Perficient, 314-529-3555
bill.davis@perficient.com

PERFICIENT REPORTS FOURTH QUARTER AND FULL YEAR 2017 RESULTS

*~ Fourth Quarter Services Revenue Up 17% and Net Income Up 74%;
 Company Expands Share Repurchase Program~*

ST. LOUIS (March 1, 2018) – Perficient, Inc. (NASDAQ: PRFT) (“Perficient”), the leading digital transformation consulting firm serving Global 2000® and other large enterprise customers throughout North America, today reported its financial results for the quarter ended December 31, 2017.

Financial Highlights

For the quarter ended December 2017:

- Revenue increased 12% to \$133.5 million from \$119.6 million for the fourth quarter of 2016;
- Services revenue increased 17% to \$114.4 million from \$98.0 million for the fourth quarter of 2016;
- The effective tax rate decreased to a benefit of 44.2% from an expense of 40.5% for the fourth quarter of 2016 due to the enactment of the Tax Cuts and Jobs Act of 2017 (the “2017 Tax Act”), which resulted in the revaluation of the Company’s deferred income tax liability from 35% to 21%, among other transitional adjustments;
- Net income increased 74% to \$6.4 million from \$3.7 million for the fourth quarter of 2016;
- GAAP earnings per share results on a fully diluted basis increased to \$0.19 from \$0.11 for the fourth quarter of 2016;
- Adjusted earnings per share results (a non-GAAP measure; see attached schedule, which reconciles to GAAP earnings per share) on a fully diluted basis increased to \$0.37 from \$0.27 for the fourth quarter of 2016; and
- EBITDAS (a non-GAAP measure; see attached schedule, which reconciles to GAAP net income) increased 34% to \$20.7 million from \$15.4 million for the fourth quarter of 2016.

For the year ended December 2017:

- Revenues were essentially flat at \$485.3 million for 2017 and \$487.0 million for 2016;
- Services revenue increased 4% to \$434.3 million from \$418.6 million for 2016;
- The effective tax rate decreased to 31.5% from 32.9% for 2016 due to the enactment of the 2017 Tax Act, which resulted in the revaluation of the Company’s deferred income tax liability from 35% to 21%, among other transitional adjustments;
- Net income decreased 9% to \$18.6 million from \$20.5 million for 2016;
- GAAP earnings per share results on a fully diluted basis decreased to \$0.55 from \$0.58 for 2016;
- Adjusted earnings per share results (a non-GAAP measure; see attached schedule, which reconciles to GAAP earnings per share) on a fully diluted basis increased to \$1.23 from \$1.08 for 2016; and
- EBITDAS (a non-GAAP measure; see attached schedule, which reconciles to GAAP net income) increased 10% to \$70.8 million from \$64.2 million for 2016.

“Perficient realized a strong fourth quarter and our momentum as 2018 gets underway is the strongest it has been in many years,” said Jeffrey Davis, chairman and chief executive officer. “We’re gaining share rapidly as more enterprises commit to larger and longer-term digital transformation initiatives with Perficient. We expect double-digit services revenue and earnings growth in 2018.”

Other Highlights

Among other recent achievements, Perficient:

- Received Best Energy and Best Social Network application WebAwards recognizing innovative mobile design and development for the Jackson Energy Authority and the Selfeo social media platform, and a Silver W³ Award for mobile application strategy for the Jackson Energy Authority, delivered by Perficient Digital;
- Received the CA Disruptor Partner of the Year award for best-in-brand sales, marketing, and innovation and for expanding development of application programming interfaces with CA Technologies to include DevOps virtualization and test automation;
- Added new customer relationships and follow-on projects with leading companies such as AAA of Michigan, Adient, Ashley HomeStores, Cox Media Group, Ford Motor Co., GM Financial, MD Anderson Cancer Center, Noble Energy, Oil States International, Tokyo Electron, and Trinity Health; and
- Expanded Perficient’s stock repurchase program on February 20, 2018, by authorizing the repurchase of up to an additional \$25.0 million of our common stock for a total repurchase program of \$160.0 million since the program’s inception in 2008, and extended the expiration date of the program to December 31, 2019 (as of December 31, 2017, Perficient has repurchased a total of 12.4 million shares at a cost of \$135.0 million).

Visit www.perficient.com under the heading “Investor Relations” for additional Performance Highlights for the quarter ended December 31, 2017.

Business Outlook

The following statements are based on current expectations. These statements are forward-looking and actual results may differ materially. See “Safe Harbor Statement” below.

Perficient expects its first quarter 2018 revenue to be in the range of \$115.0 million to \$119.0 million. First quarter adjusted earnings per share (a non-GAAP measure; see attached schedule which reconciles to GAAP earnings per share guidance) is expected to be in the range of \$0.32 to \$0.35.

The company is issuing its full year 2018 revenue guidance range of \$470.0 million to \$500.0 million, its 2018 GAAP earnings per share guidance of \$0.68 to \$0.82 and 2018 adjusted earnings per share (a non-GAAP measure; see attached schedule which reconciles to GAAP earnings per share guidance) range of \$1.40 to \$1.52.

Conference Call Details

Perficient will host a conference call regarding fourth quarter and full-year financial results today at 10 a.m. Eastern.

WHAT: Perficient Reports Fourth Quarter and Full-Year 2017 Results

WHEN: Thursday, March 1, 2018, at 10 a.m. Eastern

CONFERENCE CALL NUMBERS: 855-246-0403 (U.S. and Canada); 414-238-9806 (International)

PARTICIPANT PASSCODE: 4794139

REPLAY TIMES: Thursday, March 1, 2018, at 1 p.m. Eastern, through Thursday, March 8, 2018, at 1 p.m.

REPLAY NUMBER: 855-859-2056 (U.S. and Canada); 404-537-3406 (International)

REPLAY PASSCODE: 4794139

About Perficient

Perficient is the leading digital transformation consulting firm serving Global 2000® and enterprise customers throughout North America. With unparalleled information technology, management consulting, and creative capabilities, Perficient and its Perficient Digital agency deliver vision, execution, and value with outstanding digital experience, business optimization, and industry solutions. Our work enables clients to improve productivity and competitiveness; grow and strengthen relationships with customers, suppliers, and partners; and reduce costs. Perficient’s professionals serve clients from a network of offices across North America and offshore locations in India and China. Traded on the Nasdaq Global Select Market, Perficient is a member of the Russell 2000 index and the S&P SmallCap 600 index. Perficient is an award-winning Premier Level IBM business partner, a Microsoft National Service Provider and Gold Certified Partner, an Oracle Platinum Partner, an Adobe Premier Partner, and a Platinum Salesforce Consulting Partner. For more information, visit www.perficient.com.

Safe Harbor Statement

Some of the statements contained in this news release that are not purely historical statements discuss future expectations or state other forward-looking information related to financial results and business outlook for 2018. Those statements are subject to known and unknown risks, uncertainties, and other factors that could cause the actual results to differ materially from those contemplated by the statements. The forward-looking information is based on management’s current intent, belief, expectations, estimates, and projections regarding our company and our industry. You should be aware that those statements only reflect our predictions. Actual events or results may differ substantially. Important factors that could cause our actual results to be materially different from the forward-looking statements include (but are not limited to) those disclosed under the heading “Risk Factors” in our most recently filed annual report on Form 10-K, and the following:

- (1) the possibility that our actual results do not meet the projections and guidance contained in this news release;
- (2) the impact of the general economy and economic uncertainty on our business;
- (3) risks associated with potential changes to federal, state, local and foreign laws, regulations and policies;
- (4) risks associated with the operation of our business generally, including:
 - a) client demand for our services and solutions;
 - b) maintaining a balance of our supply of skills and resources with client demand;
 - c) effectively competing in a highly competitive market;
 - d) protecting our clients’ and our data and information;
 - e) risks from international operations including fluctuations in exchange rates;
 - f) changes to immigration policies;
 - g) obtaining favorable pricing to reflect services provided;
 - h) adapting to changes in technologies and offerings;
 - i) risk of loss of one or more significant software vendors;
 - j) making appropriate estimates and assumptions in connection with preparing our consolidated financial statements;
 - k) maintaining effective internal controls; and
 - l) changes to tax levels, audits, investigations, tax laws or their interpretation;
- (5) legal liabilities, including intellectual property protection and infringement or the disclosure of personally identifiable information;
- (6) risks associated with managing growth organically and through acquisitions; and
- (7) the risks detailed from time to time within our filings with the Securities and Exchange Commission.

Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance, or achievements. This cautionary statement is provided pursuant to Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. The forward-looking statements in this release are made only as of the date hereof and we undertake no obligation to update publicly any forward-looking statement for any reason, even if new information becomes available or other events occur in the future.

PERFICIENT, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS
(unaudited)
(in thousands, except per share data)

	Three Months Ended December 31,		Year Ended December 31,	
	2017	2016	2017	2016
Revenues				
Services	\$ 114,428	\$ 98,002	\$ 434,253	\$ 418,589
Software and hardware	16,051	18,047	38,642	49,954
Reimbursable expenses	2,999	3,541	12,366	18,439
Total revenues	<u>133,478</u>	<u>119,590</u>	<u>485,261</u>	<u>486,982</u>
Cost of revenues (exclusive of depreciation and amortization, shown separately below)				
Cost of services	71,223	62,138	272,668	268,347
Software and hardware costs	14,435	16,233	33,295	43,581
Reimbursable expenses	2,999	3,541	12,366	18,439
Stock compensation	1,373	1,354	5,419	5,335
Total cost of revenues	<u>90,030</u>	<u>83,266</u>	<u>323,748</u>	<u>335,702</u>
Selling, general and administrative	26,907	22,236	98,885	92,380
Stock compensation	2,401	2,248	9,307	8,884
Total selling, general and administrative	<u>29,308</u>	<u>24,484</u>	<u>108,192</u>	<u>101,264</u>
Depreciation	1,135	1,249	4,722	4,867
Amortization	3,927	3,434	15,025	13,371
Acquisition costs	76	537	1,359	1,252
Adjustment to fair value of contingent consideration	4,063	138	3,235	(1,679)
Income from operations	<u>4,939</u>	<u>6,482</u>	<u>28,980</u>	<u>32,205</u>
Net interest expense	394	313	1,838	1,636
Net other expense (income)	83	(34)	(1)	60
Income before income taxes	4,462	6,203	27,143	30,509
Income tax (benefit) provision	(1,974)	2,510	8,562	10,050
Net income	<u>\$ 6,436</u>	<u>\$ 3,693</u>	<u>\$ 18,581</u>	<u>\$ 20,459</u>
Basic earnings per share	\$ 0.20	\$ 0.11	\$ 0.56	\$ 0.60
Diluted earnings per share	\$ 0.19	\$ 0.11	\$ 0.55	\$ 0.58
Shares used in computing basic earnings per share	32,777	33,971	33,016	34,023
Shares used in computing diluted earnings per share	33,923	34,873	34,066	35,001

PERFICIENT, INC.
CONSOLIDATED BALANCE SHEETS
(in thousands)

	December 31, 2017	December 31, 2016
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 6,307	\$ 10,113
Accounts receivable, net	112,194	103,702
Prepaid expenses	4,470	3,353
Other current assets	6,237	5,331
Total current assets	129,208	122,499
Property and equipment, net	7,145	8,888
Goodwill	305,238	275,205
Intangible assets, net	51,066	45,115
Other non-current assets	6,403	4,869
Total assets	<u>\$ 499,060</u>	<u>\$ 456,576</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 23,196	\$ 18,416
Other current liabilities	38,077	27,637
Total current liabilities	61,273	46,053
Long-term debt	55,000	32,000
Other non-current liabilities	16,436	19,058
Total liabilities	\$ 132,709	\$ 97,111
Stockholders' equity:		
Common stock	\$ 47	\$ 46
Additional paid-in capital	403,906	379,094
Accumulated other comprehensive loss	(1,822)	(2,743)
Treasury stock	(163,871)	(126,442)
Retained earnings	128,091	109,510
Total stockholders' equity	366,351	359,465
Total liabilities and stockholders' equity	<u>\$ 499,060</u>	<u>\$ 456,576</u>

About Non-GAAP Financial Information

This news release includes non-GAAP financial measures. For a description of these non-GAAP financial measures, including the reasons management uses each measure, and reconciliations of these non-GAAP financial measures to the most directly comparable financial measures prepared in accordance with Generally Accepted Accounting Principles (“GAAP”), please see the section entitled “About Non-GAAP Financial Measures” and the accompanying tables entitled “Reconciliation of GAAP to Non-GAAP Measures.”

About Non-GAAP Financial Measures

Perficient provides non-GAAP financial measures for EBITDAS (earnings before interest, income taxes, depreciation, amortization, stock compensation, acquisition costs, adjustment to fair value of contingent consideration, and tax-related bonus), adjusted net income, and adjusted earnings per share data as supplemental information regarding Perficient’s business performance. Perficient believes that these non-GAAP financial measures are useful to investors because they provide investors with a better understanding of Perficient’s past financial performance and future results. Perficient’s management uses these non-GAAP financial measures when it internally evaluates the performance of Perficient’s business and makes operating decisions, including internal operating budgeting, performance measurement, and the calculation of bonuses and discretionary compensation. Management excludes stock-based compensation related to restricted stock awards, the amortization of intangible assets, acquisition costs, adjustments to the fair value of contingent consideration, net other income and expense, the impact of other infrequent or unusual transactions, and income tax effects of the foregoing, when making operational decisions.

Perficient believes that providing the non-GAAP financial measures to its investors is useful because it allows investors to evaluate Perficient’s performance using the same methodology and information used by Perficient’s management. Specifically, adjusted net income is used by management primarily to review business performance and determine performance-based incentive compensation for executives and other employees. Management uses EBITDAS to measure operating profitability, evaluate trends, and make strategic business decisions.

Non-GAAP financial measures are subject to inherent limitations because they do not include all of the expenses included under GAAP and because they involve the exercise of discretionary judgment as to which charges are excluded from the non-GAAP financial measure. However, Perficient’s management compensates for these limitations by providing the relevant disclosure of the items excluded in the calculation of EBITDAS, adjusted net income, and adjusted earnings per share. In addition, some items that are excluded from adjusted net income and adjusted earnings per share can have a material impact on cash. Management compensates for these limitations by evaluating the non-GAAP measure together with the most directly comparable GAAP measure. Perficient has historically provided non-GAAP financial measures to the investment community as a supplement to its GAAP results to enable investors to evaluate Perficient’s business performance in the way that management does. Perficient’s definition may be different from similar non-GAAP financial measures used by other companies and/or analysts.

The non-GAAP adjustments, and the basis for excluding them, are outlined below:

Amortization

Perficient has incurred expense on amortization of intangible assets primarily related to various acquisitions. Management excludes these items for the purposes of calculating EBITDAS, adjusted net income, and adjusted earnings per share. Perficient believes that eliminating this expense from its non-GAAP financial measures is useful to investors because the amortization of intangible assets can be inconsistent in amount and frequency, and is significantly impacted by the timing and magnitude of Perficient’s acquisition transactions, which also vary substantially in frequency from period to period.

Acquisition Costs

Perficient incurs transaction costs related to merger and acquisition-related activities which are expensed in its GAAP financial statements. Management excludes these items for the purposes of calculating EBITDAS, adjusted net income, and adjusted earnings per share. Perficient believes that excluding these expenses from its non-GAAP financial measures is useful to investors because these are expenses associated with each transaction, and are inconsistent in amount and frequency causing comparison of current and historical financial results to be difficult.

Adjustment to Fair Value of Contingent Consideration

Perficient is required to remeasure its contingent consideration liability related to acquisitions each reporting period until the contingency is settled. Any changes in fair value are recognized in earnings. Management excludes these items for the purposes of calculating EBITDAS, adjusted net income, and adjusted earnings per share. Perficient believes that excluding these adjustments from its non-GAAP financial measures is useful to investors because they are related to acquisitions and are inconsistent in amount and frequency from period to period.

Stock Compensation

Perficient incurs stock-based compensation expense under Financial Accounting Standards Board Accounting Standards Codification Topic 718, *Compensation – Stock Compensation*. Perficient excludes stock-based compensation expense and the related tax effects for the purposes of calculating EBITDAS, adjusted net income, and adjusted earnings per share because stock-based compensation is a non-cash expense, which Perficient believes is not reflective of its business performance. The nature of stock-based compensation expense also makes it very difficult to estimate prospectively, since the expense will vary with changes in the stock price and market conditions at the time of new grants, varying valuation methodologies, subjective assumptions, and different award types, making the comparison of current results with forward-looking guidance potentially difficult for investors to interpret. The tax effects of stock-based compensation expense may also vary significantly from period to period, without any change in underlying operational performance, thereby obscuring the underlying profitability of operations relative to prior periods. Perficient believes that non-GAAP measures of profitability, which exclude stock-based compensation are widely used by analysts and investors.

Write-off of Unamortized Credit Facility Fees

Perficient entered into a new credit agreement during the second quarter of 2017. In connection with the new agreement, Perficient wrote off unamortized credit facility fees associated with the former credit agreement. Perficient believes that excluding this non-cash write-off from its non-GAAP financial measures is useful to investors because the expense is infrequent and not reflective of the company’s business performance.

2017 Tax Act

The Tax Cuts and Jobs Act of 2017 (the “2017 Tax Act”) was signed into law on December 22, 2017. The law includes significant changes to the U.S. corporate income tax system, including a federal corporate rate reduction from 35% to 21%, limitations on the deductibility of interest expense and executive compensation, and the transition of U.S. international taxation from a worldwide tax system to a territorial tax system. The majority of the provisions will have an impact on Perficient beginning in fiscal years 2018 and 2019. However, there are certain transitional impacts of the 2017 Tax Act which affected Perficient’s tax provision during the fourth quarter of 2017, including a one-time repatriation tax on deemed repatriation of historical earnings of foreign subsidiaries, an adjustment of U.S. deferred tax assets and liabilities to the lower federal base rate of 21%, and changes to the net tax cost of certain China dividends repatriated during 2017. Perficient believes that excluding this transitional adjustment from its non-GAAP financial measures is useful to investors because this adjustment is infrequent and can cause comparison of current and historical financial results to be difficult.

Tax-Related Bonus

As a result of the one-time benefit Perficient received under the 2017 Tax Act and to facilitate retention of certain Perficient employees, Perficient’s Compensation Committee of the Board of Directors approved the payment of supplemental bonuses in the aggregate amount of \$2.8 million to employees of Perficient that are eligible to participate under Perficient’s Discretionary Bonus Plan. Perficient believes that excluding this expense from its non-GAAP financial measures is useful to investors because this incremental bonus is directly related to the favorable transitional adjustment under the 2017 Tax Act rather than Perficient’s business performance.

PERFICIENT, INC.
RECONCILIATION OF GAAP TO NON-GAAP MEASURES
(unaudited)
(in thousands, except per share data)

	Three Months Ended December 31,		Year Ended December 31,	
	2017	2016	2017	2016
GAAP Net Income	\$ 6,436	\$ 3,693	\$ 18,581	\$ 20,459
Adjustments:				
Income tax (benefit) provision	(1,974)	2,510	8,562	10,050
Amortization	3,927	3,434	15,025	13,371
Acquisition costs	76	537	1,359	1,252
Adjustment to fair value of contingent consideration	4,063	138	3,235	(1,679)
Write-off of unamortized credit facility fees	-	-	246	-
Stock compensation	3,774	3,602	14,726	14,219
Tax-related bonus	2,800	-	2,800	-
Adjusted Net Income Before Tax	19,102	13,914	64,534	57,672
Adjusted income tax (1)	6,552	4,647	22,651	19,781
Adjusted Net Income	\$ 12,550	\$ 9,267	\$ 41,883	\$ 37,891
GAAP Earnings Per Share (diluted)	\$ 0.19	\$ 0.11	\$ 0.55	\$ 0.58
Adjusted Earnings Per Share (diluted)	\$ 0.37	\$ 0.27	\$ 1.23	\$ 1.08
Shares used in computing GAAP and Adjusted Earnings Per Share (diluted)	33,923	34,873	34,066	35,001

(1) The estimated adjusted effective tax rate of 34.3% and 33.4% for the three months ended December 31, 2017 and 2016, respectively, and 35.1% and 34.3% for the year ended December 31, 2017 and 2016, respectively, has been used to calculate the provision for income taxes for non-GAAP purposes. The estimated adjusted effective tax rate for the three and twelve months ended December 31, 2017 excludes the transitional impact of the 2017 Tax Act.

PERFICIENT, INC.
RECONCILIATION OF GAAP TO NON-GAAP MEASURES
(unaudited)
(in thousands)

	Three Months Ended December 31,		Year Ended December 31,	
	2017	2016	2017	2016
GAAP Net Income	\$ 6,436	\$ 3,693	\$ 18,581	\$ 20,459
Adjustments:				
Income tax (benefit) provision	(1,974)	2,510	8,562	10,050
Net interest expense	394	313	1,838	1,636
Net other expense (income)	83	(34)	(1)	60
Depreciation	1,135	1,249	4,722	4,867
Amortization	3,927	3,434	15,025	13,371
Acquisition costs	76	537	1,359	1,252
Adjustment to fair value of contingent consideration	4,063	138	3,235	(1,679)
Stock compensation	3,774	3,602	14,726	14,219
Tax-related bonus	2,800	-	2,800	-
EBITDAS (1)	<u>\$ 20,714</u>	<u>\$ 15,442</u>	<u>\$ 70,847</u>	<u>\$ 64,235</u>

(1) EBITDAS is a non-GAAP performance measure and is not intended to be a performance measure that should be regarded as an alternative to or more meaningful than either GAAP operating income or GAAP net income. EBITDAS measures presented may not be comparable to similarly titled measures presented by other companies.

PERFICIENT, INC.
RECONCILIATION OF GAAP TO NON-GAAP MEASURES
(unaudited)

	Q1 2018		Full Year 2018	
	Low end of adjusted goal	High end of adjusted goal	Low end of adjusted goal	High end of adjusted goal
GAAP EPS	\$ 0.12	\$ 0.17	\$ 0.68	\$ 0.82
Non-GAAP Adjustment (a):				
Non-GAAP Reconciling Items	0.26	0.23	0.92	0.89
Tax Effect of Above Reconciling Items	(0.06)	(0.05)	(0.20)	(0.19)
Adjusted EPS	\$ 0.32	\$ 0.35	\$ 1.40	\$ 1.52

(a) Non-GAAP adjustment represents the impact of amortization expense, stock compensation, acquisition costs, and adjustments to fair value of contingent consideration, net of the tax effect of these adjustments, divided by fully diluted shares. The Company currently expects both its Q1 2018 and full year 2018 GAAP effective income tax rate to be between 27% and 28%.



PERFICIENT®

vision. execution. value.

Q4 2017 FINANCIAL RESULTS

March 1, 2018





SAFE HARBOR STATEMENT

The adjusted GAAP and GAAP earnings per share goals, as well as effective income tax rate and fully diluted shares for 2018, outlined in this presentation are estimates of future company performance and are forward-looking statements within the meaning of the securities laws. These forward-looking statements are subject to risk and uncertainties and are based on management's current expectations and are subject to certain risks and uncertainties that could cause actual results to differ materially from management's current expectations and the forward-looking statements made in this presentation. These risks and uncertainties include, but are not limited to, the impact of the general economy and economic uncertainty on our business; potential changes to federal, state, local and foreign laws, regulations, and policies; client demand for our services and solutions; maintaining a balance of our supply of skills and resources with client demand; effectively competing

in a highly competitive market; protecting our clients' and our data and information; risks from international operations including fluctuations in exchange rates; changes to immigration policies; obtaining favorable pricing to reflect services provided; adapting to changes in technologies and offerings; risk of loss of one or more significant software vendors; making appropriate estimates and assumptions in connection with preparing our consolidated financial statements; maintaining effective internal controls; changes to tax levels, audits, investigations, tax laws or their interpretation; legal liabilities including intellectual property protection and infringement or the disclosure of personally identifiable information; risks associated with managing growth organically and through acquisitions; and risks detailed from time to time in the Company's filings with Securities and Exchange Commission, including the most recent Form 10-K.

RECONCILIATION OF ADJUSTED GAAP MEASURES

The following table provides a reconciliation of Perficient, Inc. GAAP EPS guidance to Adjusted EPS guidance:

	Q1 2018		Full Year 2018	
	Low end of adjusted goal	High end of adjusted goal	Low end of adjusted goal	High end of adjusted goal
GAAP EPS	\$ 0.12	\$ 0.17	\$ 0.68	\$ 0.82
Non-GAAP Adjustment (a):				
Non-GAAP Reconciling Items	0.26	0.23	0.92	0.89
Tax Effect of Above Reconciling Items	(0.06)	(0.05)	(0.20)	(0.19)
Adjusted EPS	\$ 0.32	\$ 0.35	\$ 1.40	\$ 1.52

(a) Non-GAAP adjustment represents the impact of amortization expense, stock compensation, acquisition costs, and adjustments to fair value of contingent consideration, net of the tax effect of these adjustments, divided by fully diluted shares. The Company currently expects both its Q1 2018 and full year 2018 GAAP effective income tax rate to be between 27% and 28%. The Company's estimates of fully diluted shares for 2018, by quarter, are included in the following table. These estimates could be affected by share repurchases and shares issued in conjunction with future acquisitions.

	Q1	Q2	Q3	Q4	Full Year
Fully Diluted Shares for 2018 (in millions)	33.6	33.5	33.4	33.4	33.6

Note further discussion and reconciliation of Perficient, Inc. non-GAAP financial measures can be found in our earnings press release and Form 8-K furnished March 1, 2018

OPERATING METRICS

(in thousands, except per share data)	THREE MONTHS ENDED DECEMBER 31,			YEAR ENDED DECEMBER 31,		
	2017	2016	% Change	2017	2016	% Change
Revenues	\$ 133,478	\$ 119,590	12%	\$ 485,261	\$ 486,982	0%
Services Revenues	\$ 114,428	\$ 98,002	17%	\$ 434,253	\$ 418,589	4%
Cost of Services*	\$ 70,243	\$ 62,138	13%	\$ 271,688	\$ 268,347	1%
Services Revenues Net of Cost	\$ 44,185	\$ 35,864	23%	\$ 162,565	\$ 150,242	8%
% of Services Revenues	38.6%	36.6%		37.4%	35.9%	
EBITDA Excluding Stock Compensation and Tax-Related Bonus	\$ 20,714	\$ 15,442	34%	\$ 70,847	\$ 64,235	10%
% of Revenues	15.5%	12.9%		14.6%	13.2%	
Income from Operations	\$ 4,939	\$ 6,482	-24%	\$ 28,980	\$ 32,205	-10%
% of Revenues	3.7%	5.4%		6.0%	6.6%	
Net Income	\$ 6,436	\$ 3,693	74%	\$ 18,581	\$ 20,459	-9%
% of Revenues	4.8%	3.1%		3.8%	4.2%	
Adjusted Net Income	\$ 12,550	\$ 9,267	35%	\$ 41,883	\$ 37,891	11%
% of Revenues	9.4%	7.7%		8.6%	7.8%	
GAAP EPS	\$ 0.19	\$ 0.11	73%	\$ 0.55	\$ 0.58	-5%
Amortization	0.12	0.10		0.44	0.38	
Stock Compensation	0.11	0.10		0.43	0.41	
Acquisition Costs/Earnout Adjustments	0.12	0.02		0.13	(0.01)	
Tax-Related Bonus	0.08	-		0.08	-	
Write-off of Unamortized Credit Facility Fees	-	-		0.01	-	
Tax Effect of Above Reconciling Items and 2017 Tax Act	(0.25)	(0.06)		(0.41)	(0.28)	
Adjusted EPS	\$ 0.37	\$ 0.27	37%	\$ 1.23	\$ 1.08	14%

*Cost of Services excludes depreciation and amortization, stock compensation and tax-related bonus.

OPERATING METRICS

(in thousands)	Q4 2017	Q3 2017	% Change	Q4 2017	Q4 2016	% Change
Services Revenue (excluding reimbursable expenses)	\$ 114,428	\$ 114,144	0%	\$ 114,428	\$ 98,002	17%
Software and Hardware Revenue	\$ 16,051	\$ 6,323	154%	\$ 16,051	\$ 18,047	-11%
Time & Materials ABR	Q4 2017			Q3 2017		
North American Employees	\$ 147			\$ 148		
Utilization	Q4 2017			Q3 2017		
North American Employees (Organic)	79%			80%		
Headcount	Q4 2017			Q3 2017		
	Average	Ending		Average	Ending	
North American Billable Employees	1,679	1,675		1,672	1,671	
Subcontractors	222	216		244	241	
Offshore Billable Employees	671	687		638	641	
Total Billable Headcount	2,572	2,578		2,554	2,553	
SG&A Headcount	452	446		466	460	
Total Headcount	3,024	3,024		3,020	3,013	

SOLUTIONS DATA

Revenue by Solution (Top 10)	Q4 2017	Q3 2017	Q4 2016
Custom Applications	16%	15%	10%
Analytics	15%	17%	19%
Management Consulting	11%	12%	7%
Commerce	11%	11%	14%
Content Management	8%	8%	10%
Business Integration	8%	7%	7%
Customer Relationship Management	6%	5%	6%
Portals/Collaboration	5%	4%	7%
Platform	4%	5%	8%
Business Process Management	4%	4%	5%

INDUSTRY DATA

Revenue by Industry (Top 10)	Q4 2017	Q3 2017	Q4 2016
Healthcare/Pharma/Life Sciences	28%	28%	28%
Financial Services/Banking/Insurance	13%	16%	17%
Automotive and Transport Products	9%	9%	10%
Manufacturing	9%	9%	7%
Retail and Consumer Goods	8%	9%	10%
Electronics and Computer Hardware	8%	8%	7%
Telecommunications	7%	6%	6%
Leisure, Media and Entertainment	3%	2%	2%
Business Services	3%	4%	2%
Energy and Utilities	2%	2%	2%

PLATFORM DATA

Revenue by Platform	Q4 2017	Q3 2017	Q4 2016
IBM	27%	29%	32%
Microsoft	20%	19%	16%
Oracle	9%	11%	10%
Adobe	7%	6%	4%
Salesforce	4%	4%	5%
Magento	2%	2%	3%
Other Technologies	25%	21%	23%
Management Consulting*	6%	8%	7%

*Platform independent