

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q

(Mark One)

☒

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2010

OR

☐

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number: 001-15169

PERFICIENT, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

No. 74-2853258

(I.R.S. Employer Identification No.)

**520 Maryville Centre Drive,
Suite 400**

Saint Louis, Missouri 63141

(Address of principal executive offices)

(314) 529-3600

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements during the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☐ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐

Accelerated filer ☒

Non-accelerated filer ☐ (Do not check if a smaller reporting company)

Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ☐ No ☒

As of July 30, 2010, there were 30,063,839 shares of Common Stock outstanding.

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PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Perficient, Inc. Condensed Consolidated Balance Sheets (Unaudited)

	June 30, 2010	December 31, 2009
	(In thousands, except share information)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 14,634	\$ 17,975
Short-term investments	7,144	6,327
Total cash, cash equivalents and short-term investments	21,778	24,302
Accounts receivable, net	42,860	38,244
Prepaid expenses	972	1,258
Other current assets	1,067	1,534
Total current assets	66,677	65,338
Long-term investments	8,533	3,652
Property and equipment, net	1,623	1,278
Goodwill	106,640	104,168
Intangible assets, net	7,318	7,605
Other non-current assets	3,642	2,769
Total assets	\$ 194,433	\$ 184,810
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 3,523	\$ 3,657
Other current liabilities	17,115	11,476
Total current liabilities	20,638	15,133
Other non-current liabilities	1,457	1,329
Total liabilities	\$ 22,095	\$ 16,462
Stockholders' equity:		
Common stock (par value \$.001 per share; 50,000,000 shares authorized and 32,102,945 shares issued and 26,967,021 shares outstanding as of June 30, 2010; 31,621,089 shares issued and 27,082,569 shares outstanding as of December 31, 2009)	\$ 32	\$ 32
Additional paid-in capital	215,087	208,003
Accumulated other comprehensive loss	(327)	(273)
Treasury stock, at cost (5,135,924 shares as of June 30, 2010; 4,538,520 shares as of December 31, 2009)	(33,488)	(27,529)
Accumulated deficit	(8,966)	(11,885)
Total stockholders' equity	172,338	168,348
Total liabilities and stockholders' equity	\$ 194,433	\$ 184,810

See accompanying notes to interim unaudited condensed consolidated financial statements.

Perficient, Inc.
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2010	2009	2010	2009
(In thousands, except per share data)				
Revenues				
Services	\$ 47,931	\$ 40,762	\$ 90,592	\$ 85,742
Software and hardware	5,152	1,789	9,225	5,708
Reimbursable expenses	2,377	2,378	4,558	4,771
Total revenues	<u>55,460</u>	<u>44,929</u>	<u>104,375</u>	<u>96,221</u>
Cost of revenues (exclusive of depreciation and amortization, shown separately below)				
Project personnel costs	30,157	28,356	58,527	59,186
Software and hardware costs	4,526	1,575	8,207	5,182
Reimbursable expenses	2,377	2,378	4,558	4,771
Other project related expenses	1,448	917	2,712	2,040
Total cost of revenues	<u>38,508</u>	<u>33,226</u>	<u>74,004</u>	<u>71,179</u>
Gross margin	16,952	11,703	30,371	25,042
Selling, general and administrative	12,445	10,148	22,827	20,659
Depreciation	195	393	342	868
Amortization	1,072	1,106	2,014	2,217
Acquisition costs	--	--	406	--
Income from operations	<u>3,240</u>	<u>56</u>	<u>4,782</u>	<u>1,298</u>
Net interest income	41	90	70	188
Net other income	22	82	26	258
Income before income taxes	3,303	228	4,878	1,744
Provision for income taxes	<u>1,252</u>	<u>424</u>	<u>1,959</u>	<u>1,025</u>
Net income (loss)	<u>\$ 2,051</u>	<u>\$ (196)</u>	<u>\$ 2,919</u>	<u>\$ 719</u>
Basic net income (loss) per share	\$ 0.08	\$ (0.01)	\$ 0.11	\$ 0.03
Diluted net income (loss) per share	\$ 0.07	\$ (0.01)	\$ 0.10	\$ 0.02
Shares used in computing basic net income (loss) per share	27,183	27,799	27,101	28,031
Shares used in computing diluted net income (loss) per share	28,736	27,799	28,609	28,775

See accompanying notes to interim unaudited condensed consolidated financial statements.

Perficient, Inc.
Condensed Consolidated Statement of Stockholders' Equity
Six Months Ended June 30, 2010
(Unaudited)
(In thousands)

	Common Stock Shares	Common Stock Amount	Additional Paid-in Capital	Accumulated Other Comprehensive Loss	Treasury Stock	Accumulated Deficit	Total Stockholders' Equity
Balance at December 31, 2009	27,083	\$ 32	\$ 208,003	\$ (273)	\$ (27,529)	\$ (11,885)	\$ 168,348
Proceeds from the exercise of stock options and sales of stock through the Employee Stock Purchase Plan	184	--	765	--	--	--	765
Net tax benefit from stock option exercises and restricted stock vesting	--	--	169	--	--	--	169
Stock compensation related to restricted stock vesting and retirement savings plan contributions	164	--	5,047	--	--	--	5,047
Purchases of treasury stock	(597)	--	--	--	(5,959)	--	(5,959)
Issuance of stock for Kerdock acquisition	133	--	1,103	--	--	--	1,103
Net unrealized gain on investments				3			3
Foreign currency translation adjustment	--	--	--	(57)	--	--	(57)
Net income	--	--	--	--	--	2,919	2,919
Total comprehensive income	--	--	--	--	--	--	2,865
Balance at June 30, 2010	<u>26,967</u>	<u>\$ 32</u>	<u>\$ 215,087</u>	<u>\$ (327)</u>	<u>\$ (33,488)</u>	<u>\$ (8,966)</u>	<u>\$ 172,338</u>

See accompanying notes to interim unaudited condensed consolidated financial statements.

Perficient, Inc.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
	2010	2009
	(In thousands)	
OPERATING ACTIVITIES		
Net income	\$ 2,919	\$ 719
Adjustments to reconcile net income to net cash provided by operations:		
Depreciation	342	868
Amortization	2,014	2,217
Deferred income taxes	(270)	261
Non-cash stock compensation and retirement savings plan contributions	5,047	4,898
Tax benefit from stock option exercises and restricted stock vesting	(582)	(228)
Adjustment to fair value of contingent consideration for purchase of business	(30)	--
Changes in operating assets and liabilities, net of acquisitions:		
Accounts and note receivable	(2,867)	11,192
Other assets	889	(101)
Accounts payable	(668)	(1,719)
Other liabilities	2,921	(2,989)
Net cash provided by operating activities	9,715	15,118
INVESTING ACTIVITIES		
Purchase of investments	(6,371)	--
Purchase of property and equipment	(494)	(169)
Capitalization of software developed for internal use	(81)	(95)
Purchase of business and related costs	(1,500)	(14)
Net cash used in investing activities	(8,446)	(278)
FINANCING ACTIVITIES		
Tax benefit on stock option exercises and restricted stock vesting	582	228
Proceeds from the exercise of stock options and sales of stock through the Employee Stock Purchase Plan	765	288
Purchase of treasury stock	(5,959)	(6,992)
Net cash used in financing activities	(4,612)	(6,476)
Effect of exchange rate on cash and cash equivalents	2	1
Change in cash and cash equivalents	(3,341)	8,365
Cash and cash equivalents at beginning of period	17,975	22,909
Cash and cash equivalents at end of period	\$ 14,634	\$ 31,274
Supplemental disclosures:		
Cash paid for income taxes	\$ 1,406	\$ 1,334
Non-cash activity:		
Stock issued for purchase of business	\$ 1,103	--
Estimated fair value of contingent consideration for purchase of business	\$ 2,618	\$ --

See accompanying notes to interim unaudited condensed consolidated financial statements.

PERFICIENT, INC.
NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
JUNE 30, 2010

1. Basis of Presentation

The accompanying unaudited interim condensed consolidated financial statements of Perficient, Inc. (the “Company”) have been prepared in accordance with accounting principles generally accepted in the United States and are presented in accordance with the rules and regulations of the Securities and Exchange Commission (“SEC”) applicable to interim financial information. Accordingly, certain footnote disclosures have been condensed or omitted. In the opinion of management, the unaudited interim condensed consolidated financial statements reflect all adjustments (consisting of only normal recurring adjustments) necessary for a fair presentation of the Company’s financial position, results of operations and cash flows for the periods presented. These financial statements should be read in conjunction with the Company’s consolidated financial statements and notes thereto filed with the SEC in the Company’s Annual Report on Form 10-K for the year ended December 31, 2009. Operating results for the three and six months ended June 30, 2010 may not be indicative of the results for the full fiscal year ending December 31, 2010.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates and such differences could be material to the financial statements.

Reclassification

The Company has reclassified the presentation of certain prior period information to conform to the current year presentation.

Revision of Previously Issued Financial Statements

During the third quarter of 2009, the Company identified a cash flow presentation adjustment related to the reversal of a deferred tax asset resulting from the exercise of stock options or vesting of stock awards. The Company has determined that the impact of the adjustment is not considered material to the condensed consolidated results of operations, financial position or cash flows as of and for the six months ended June 30, 2009. The Company revised the previously issued Condensed Consolidated Statement of Cash Flows for the period ended June 30, 2009, as presented in this Form 10-Q.

The revision decreased the “Net cash provided by operating activities” and decreased the “Net cash used in financing activities” in the Condensed Consolidated Statement of Cash Flows for the six months ended June 30, 2009 by \$0.7 million. The change in classification had no impact on the Condensed Consolidated Balance Sheet as of June 30, 2009 or the Condensed Consolidated Statement of Operations for the three and six months ended June 30, 2009.

Revenue Recognition

Revenues are primarily derived from professional services provided on a time and materials basis. For time and material contracts, revenues are recognized and billed by multiplying the number of hours expended in the performance of the contract by the established billing rates. For fixed fee projects, revenues are generally recognized using the input method based on the ratio of hours expended to total estimated hours. Amounts invoiced and collected in excess of revenues recognized are classified as deferred revenues. On many projects the Company is also reimbursed for out-of-pocket expenses such as airfare, lodging and meals. These reimbursements are included as a component of revenues. Revenues from software and hardware sales are generally recorded on a gross basis based on the Company’s role as a principal in the transaction. On rare occasions, the Company enters into a transaction where it is not the principal. In these cases, revenue is recorded on a net basis.

Unbilled revenues represent the project time and expenses that have been incurred, but not yet billed to the client, prior to the end of the period. For time and materials projects, the client is invoiced for the amount of hours worked multiplied by the billing rates as stated in the contract. For fixed fee arrangements, the client is invoiced according to the agreed-upon schedule detailing the amount and timing of payments in the contract. Clients are typically billed monthly for services provided during that month, but can be billed on a more or less frequent basis as determined by the contract. If the time and expenses are worked/incurred and approved at the end of a period and the invoice has not yet been sent to the client, the amount is recorded as unbilled revenue once the Company verifies all other revenue recognition criteria have been met.

Revenues are recognized when the following criteria are met: (1) persuasive evidence of the customer arrangement exists, (2) fees are fixed and determinable, (3) delivery and acceptance have occurred, and (4) collectibility is deemed probable. The Company's policy for revenue recognition in instances where multiple deliverables are sold contemporaneously to the same counterparty is in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Subtopic 985-605, *Software – Revenue Recognition* ("ASC Subtopic 985-605"), ASC Subtopic 605-25, *Revenue Recognition – Multiple-Element Arrangements* ("ASC Subtopic 605-25"), and ASC Section 605-10-S99, *Revenue Recognition – SEC Material* ("ASC Section 605-10-S99"). Specifically, if the Company enters into contracts for the sale of services and software or hardware, then the Company evaluates whether the services are essential to the functionality of the software or hardware and whether it has objective fair value evidence for each deliverable in the transaction. If the Company has concluded that the services to be provided are not essential to the functionality of the software or hardware and it can determine objective fair value evidence exists for each deliverable of the transaction, then it accounts for each deliverable in the transaction separately, based on the relevant revenue recognition policies. Generally, all deliverables of the Company's multiple element arrangements meet these criteria. The Company may provide multiple services under the terms of an arrangement and is required to assess whether one or more units of accounting are present. Service fees are typically accounted for as one unit of accounting as fair value evidence for individual tasks or milestones is not available. The Company follows the guidelines discussed above in determining revenues; however, certain judgments and estimates are made and used to determine revenues recognized in any accounting period. If estimates are revised, material differences may result in the amount and timing of revenues recognized for a given period.

Revenues are presented net of taxes assessed by governmental authorities. Sales taxes are generally collected and subsequently remitted on all software and hardware sales and certain services transactions as appropriate.

Goodwill, Other Intangible Assets and Impairment of Long-Lived Assets

Goodwill represents the excess purchase price over the fair value of net assets acquired, or net liabilities assumed, in a business combination. In accordance with ASC Topic 350, *Intangibles – Goodwill and Other* ("ASC Topic 350"), the Company performs an annual impairment test of goodwill. The Company evaluates goodwill as of October 1 each year and more frequently if events or changes in circumstances indicate that goodwill might be impaired. As required by ASC Topic 350, the impairment test is accomplished using a two-step approach. The first step screens for impairment and, when impairment is indicated, a second step is employed to measure the impairment.

Other intangible assets include customer relationships, non-compete arrangements, internally developed software, trade name, and customer backlog, which are being amortized over the assets' estimated useful lives using the straight-line method. Estimated useful lives range from nine months to eight years. Amortization of these intangible assets is considered an operating expense and is included in "Amortization" in the accompanying Condensed Consolidated Statements of Operations. The Company periodically reviews the estimated useful lives of its identifiable intangible assets, taking into consideration any events or circumstances that might result in a lack of recoverability or revised useful life.

The Company will continue to monitor the trend of its stock price, other market indicators and its operating results to determine whether there has been a triggering event that may require the Company to perform an interim impairment test and record impairment charges to earnings, which could adversely affect the Company's financial results.

Stock-Based Compensation

Stock-based compensation is accounted for in accordance with ASC Topic 718, *Compensation – Stock Compensation* ("ASC Topic 718"). Under this method, the Company recognizes share-based compensation ratably using the straight-line attribution method over the requisite service period. In addition, pursuant to ASC Topic 718, the Company is required to estimate the amount of expected forfeitures when calculating share-based compensation. If actual forfeitures differ from the estimates, the difference is recorded in the period in which it occurred. Refer to Note 3, *Stock-Based Compensation*, for further discussion.

Fair Value of Financial Instruments

Cash equivalents, accounts receivable, accounts payable, and other accrued liabilities are stated at amounts which approximate fair value due to the near term maturities of these instruments. Investments are stated at amounts which approximate fair value based on quoted market prices or other observable inputs.

3. Stock-Based Compensation

Stock Award Plans

The Company made various stock option and award grants under the 1999 Stock Option/Stock Issuance Plan (the “1999 Plan”) prior to May 2009. In April 2009, the Company’s stockholders approved the 2009 Long-Term Incentive Plan (the “Incentive Plan”), which had been previously approved by the Company’s Board of Directors. The Incentive Plan allows for the granting of various types of stock awards, not to exceed a total of 1.5 million shares, to eligible individuals. The Compensation Committee of the Board of Directors administers the Incentive Plan and determines the terms of all stock awards made under the Incentive Plan.

Stock-based compensation cost recognized for the three and six months ended June 30, 2010 was approximately \$2.6 million and \$5.1 million, which included \$0.2 million and \$0.4 million, respectively, of expense for retirement savings plan contributions. The associated current and future income tax benefits recognized for the three and six months ended June 30, 2010 were approximately \$0.9 million and \$1.7 million, respectively. Stock-based compensation cost recognized for the three and six months ended June 30, 2009 was approximately \$2.4 million and \$4.9 million, which included \$0.2 million and \$0.5 million, respectively, of expense for retirement savings plan contributions. The associated current and future income tax benefits recognized for the three and six months ended June 30, 2009 were approximately \$0.9 million and \$1.7 million, respectively. As of June 30, 2010, there was \$23.8 million of total unrecognized compensation cost related to non-vested share-based awards. This cost is expected to be recognized over a weighted-average period of three years.

Stock option activity for the six months ended June 30, 2010 was as follows (in thousands, except exercise price information):

	Shares	Range of Exercise Prices	Weighted- Average Exercise Price
Options outstanding at January 1, 2010	1,704	\$ 0.03 – 16.94	\$ 5.08
Options exercised	(177)	0.03 – 10.00	3.95
Options canceled	(105)	12.00 – 16.94	14.67
Options outstanding at June 30, 2010	1,422	\$ 0.03 – 12.50	\$ 4.52
Options vested at June 30, 2010	1,250	\$ 0.03 – 12.50	\$ 4.27

Restricted stock activity for the six months ended June 30, 2010 was as follows (in thousands, except fair value information):

	Shares	Weighted- Average Grant Date Fair Value
Restricted stock awards outstanding at January 1, 2010	3,133	\$ 8.79
Awards granted	318	11.36
Awards vested	(121)	7.91
Awards forfeited	(121)	8.80
Restricted stock awards outstanding at June 30, 2010	3,209	\$ 9.08

4. Net Income per Share

The following table presents the calculation of basic and diluted net income (loss) per share (in thousands, except per share information):

	Three Months Ended June 30,		Six Months Ended June 30,	
	2010	2009	2010	2009
Net income (loss)	\$ 2,051	\$ (196)	\$ 2,919	\$ 719
Basic:				
Weighted-average shares of common stock outstanding	27,183	27,799	27,101	28,031
Shares used in computing basic net income per share	27,183	27,799	27,101	28,031
Effect of dilutive securities:				
Stock options	736	--	742	552
Warrants	7	--	7	5
Restricted stock subject to vesting	810	--	759	187
Shares used in computing diluted net income per share (1)	28,736	27,799	28,609	28,775
Basic net income (loss) per share	\$ 0.08	\$ (0.01)	\$ 0.11	\$ 0.03
Diluted net income (loss) per share	\$ 0.07	\$ (0.01)	\$ 0.10	\$ 0.02

(1) For the three months ended June 30, 2010, approximately 13,000 options for shares and 483,000 shares of restricted stock were excluded. For the six months ended June 30, 2010, approximately 30,000 options for shares and 634,000 shares of restricted stock were excluded. For the three months ended June 30, 2009, approximately 1.9 million options for shares and 4.0 million shares of restricted stock were excluded. For the six months ended June 30, 2009, approximately 708,000 options for shares and 2.6 million shares of restricted stock were excluded. These shares were excluded from shares used in computing diluted net income per share because they would have had an anti-dilutive effect.

5. Investments and Fair Value Measurement

The Company invests a portion of its excess cash in short- and long-term investments. The short-term investments consist of U.S. treasury bills, U.S. agency bonds, corporate bonds, commercial paper, time deposits and certificates of deposit with original maturities greater than three months and remaining maturities of less than one year. The long-term investments consist of U.S. treasury bills, U.S. agency bonds and corporate bonds with original maturities of greater than one year (maximum original maturity is 24 months as of June 30, 2010). At June 30, 2010, all of the Company's investments were classified as available-for-sale and were valued in accordance with the fair value hierarchy specified in ASC Subtopic 820-10, *Fair Value Measurement and Disclosure* ("ASC Subtopic 820-10"). As of June 30, 2010, gross accumulated unrealized gains and losses for these investments were immaterial.

ASC Subtopic 820-10 includes a fair value hierarchy that is intended to increase consistency and comparability in fair value measurements and related disclosures. The fair value hierarchy is based on inputs to valuation techniques that are used to measure fair value that are either observable or unobservable. Observable inputs reflect assumptions market participants would use in pricing an asset or liability based on market data obtained from independent sources while unobservable inputs reflect a reporting entity's pricing based upon their own market assumptions. The fair value hierarchy consists of the following three levels:

- Level 1 – Quoted prices in active markets for identical assets or liabilities.
- Level 2 – Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Investments were classified as the following (in thousands):

	As of June 30, 2010	Quoted Prices in Active Markets (Level 1)	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Short-term Investments:				
U.S. Treasury Bills	\$ 605	\$ 605	\$ -	\$ -
U.S. Agency Bonds	412	-	412	-
Corporate Bonds	3,175	-	3,175	-
Commercial Paper	1,000	-	1,000	-
Time Deposits	41	-	41	-
Certificates of Deposit	1,911	-	1,911	-
Long-term Investments:				
U.S. Treasury Bills	1,014	1,014	-	-
U.S. Agency Bonds	1,633	-	1,633	-
Corporate Bonds	5,886	-	5,886	-
Total Investments	\$ 15,677	\$ 1,619	\$ 14,058	\$ -
Cash and cash equivalents	14,634			
Total Cash, Cash Equivalents, & Investments	\$ 30,311			

Investments are generally classified as Level 1 or Level 2 because they are valued using quoted market prices in active markets, quoted prices in less active markets, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. U.S. treasury bills are valued based on unadjusted quoted prices in active markets for identical securities. The Company uses consensus pricing, which is based on multiple pricing sources, to value its investment in corporate bonds, certificates of deposit and U.S. agency bonds.

6. Commitments and Contingencies

The Company leases office space under various operating lease agreements. The Company has the option to extend the term of certain lease agreements. Future minimum commitments under these lease agreements as of June 30, 2010 are as follows (in thousands):

	Operating Leases
2010 remaining	\$ 1,240
2011	2,103
2012	1,088
2013	806
2014	503
Thereafter	210
Total minimum lease payments	\$ 5,950

7. Balance Sheet Components

The components of accounts receivable are as follows (in thousands):

	June 30, 2010	December 31, 2009
Accounts receivable	\$ 25,972	\$ 26,632
Unbilled revenues	17,141	11,927
Allowance for doubtful accounts	(253)	(315)
Total	\$ 42,860	\$ 38,244

The components of other current liabilities are as follows (in thousands):

	June 30, 2010	December 31, 2009
Accrued variable compensation	\$ 6,641	\$ 4,561
Accrued acquisition costs (1)	2,629	--
Accrued subcontractor fees	2,405	1,847
Payroll related costs	1,412	1,375
Deferred revenues	731	898
Accrued medical claims expense	630	703
Other current liabilities	2,667	2,092
Total	<u>\$ 17,115</u>	<u>\$ 11,476</u>

(1) Represents the fair value estimate of contingent consideration that may be earned by Kerdock Consulting, LLC ("Kerdock"). Refer to Note 8 for further discussion.

The components of other non-current liabilities are as follows (in thousands):

	June 30, 2010	December 31, 2009
Deferred compensation liability	\$ 1,270	\$ 1,104
Other non-current liabilities	187	225
Total	<u>\$ 1,457</u>	<u>\$ 1,329</u>

Property and equipment consists of the following (in thousands):

	June 30, 2010	December 31, 2009
Computer hardware (useful life of 3 years)	\$ 4,917	\$ 4,724
Furniture and fixtures (useful life of 5 years)	1,472	1,409
Leasehold improvements (useful life of 5 years)	1,052	1,016
Software (useful life of 1 year)	1,045	1,002
Less: Accumulated depreciation	(6,863)	(6,873)
Total	<u>\$ 1,623</u>	<u>\$ 1,278</u>

During January 2010, the Company completed a study of useful lives of its property and equipment and as a result, changed the estimated useful life of its computer hardware from two to three years. Accordingly, the change in the estimated useful life was treated as a change in accounting estimate and applied prospectively as of January 1, 2010. The change did not have a material impact on the Company's results of operations during the three and six months ended June 30, 2010.

8. Business Combinations

Acquisition of Kerdock Consulting, LLC

On March 26, 2010, the Company acquired substantially all of the assets of Kerdock, pursuant to the terms of an Asset Purchase Agreement. Kerdock is located in Houston, Texas and is an Oracle business intelligence and enterprise performance management consulting firm. The acquisition of Kerdock provides the Company with high-end expertise in enterprise performance management solutions and existing client relationships with enterprise customers, as well as extends the Company's presence in the Southwest United States.

The Company has estimated the total allocable purchase price consideration to be \$5.2 million. The purchase price estimate is comprised of \$1.5 million in cash paid and \$1.1 million of Company common stock issued at closing, increased by \$2.6 million representing the fair value estimate of additional earnings-based contingent consideration that may be realized by Kerdock 12 months after the closing date of the acquisition. If the contingency is achieved, cash will be paid to Kerdock for 62.5% of the earnings-based contingent consideration and stock will be issued for the remainder. The contingent consideration is recorded in "Other current liabilities" on the Condensed Consolidated Balance Sheet as of June 30, 2010. The Company incurred approximately \$0.4 million in transaction costs, which were expensed when incurred.

The Company has estimated the allocation of the total purchase price consideration between tangible assets, identified intangible assets, liabilities, and goodwill as follows (in millions):

Acquired tangible assets	\$	2.3
Acquired intangible assets		1.6
Liabilities assumed		(1.2)
Goodwill		2.5
Total purchase price	\$	<u>5.2</u>

The Company estimates that the intangible assets acquired have useful lives of nine months to five years.

The amounts above represent the fair value estimates as of June 30, 2010 and are subject to subsequent adjustment as the Company obtains additional information during the measurement period and finalizes its fair value estimates. Any subsequent adjustments to these fair value estimates occurring during the measurement period will result in an adjustment to goodwill or income, as applicable.

The results of the Kerdock operations have been included in the Company's unaudited interim condensed consolidated financial statements since the acquisition date. The Company has not furnished pro forma financial information relating to the Kerdock acquisition because such information is not material to the Company's financial results.

9. Goodwill and Intangible Assets

Goodwill

During the second quarter of 2010, the Company's stock price traded above its book value. Based on the trend of the Company's stock price and positive business and market outlook for the information technology services industry, the Company did not experience a significant adverse change in its business climate and therefore does not believe a triggering event occurred that would require a detailed test of goodwill for impairment as of an interim date. The Company will complete its annual goodwill impairment test as of October 1, 2010, during the fourth quarter of 2010.

The changes in the carrying amount of goodwill for the six months ended June 30, 2010 are as follows (in thousands):

Balance at December 31, 2009	\$	104,168
Kerdock acquisition (Note 8)		2,472
Balance at June 30, 2010	\$	<u>106,640</u>

Intangible Assets with Definite Lives

The following table presents a summary of the Company's intangible assets that are subject to amortization (in thousands):

	June 30, 2010			December 31, 2009		
	Gross Carrying Amounts	Accumulated Amortization	Net Carrying Amounts	Gross Carrying Amounts	Accumulated Amortization	Net Carrying Amounts
Customer relationships	\$ 17,040	\$ (10,543)	\$ 6,497	\$ 16,613	\$ (9,752)	\$ 6,861
Non-compete agreements	696	(508)	188	683	(483)	200
Customer backlog	100	(33)	67	--	--	--
Trade name	100	(8)	92	--	--	--
Internally developed software	1,750	(1,276)	474	1,669	(1,125)	544
Total	<u>\$ 19,686</u>	<u>\$ (12,368)</u>	<u>\$ 7,318</u>	<u>\$ 18,965</u>	<u>\$ (11,360)</u>	<u>\$ 7,605</u>

The estimated useful lives of identifiable intangible assets are as follows:

Customer relationships	3 - 8 years
Non-compete agreements	3 - 5 years
Internally developed software	3 - 5 years
Trade name	3 years
Customer backlog	9 months

10. Line of Credit

In May 2008, the Company entered into a Credit Agreement (the "Credit Agreement") with Silicon Valley Bank ("SVB") and KeyBank National Association ("KeyBank"). The Credit Agreement provides for revolving credit borrowings up to a maximum principal amount of \$50.0 million, subject to a commitment increase of \$25.0 million. The Credit Agreement also allows for the issuance of letters of credit in the aggregate amount of up to \$500,000 at any one time; outstanding letters of credit reduce the credit available for revolving credit borrowings. Substantially all of the Company's assets are pledged to secure the credit facility. In July 2009, U.S. Bank National Association assumed \$10.0 million of KeyBank's commitment. In March 2010, Bank of America, N.A. assumed the remaining \$15.0 million of KeyBank's commitment.

All outstanding amounts owed under the Credit Agreement become due and payable no later than the final maturity date of May 30, 2012. Borrowings under the credit facility bear interest at the Company's option of SVB's prime rate (4.00% on June 30, 2010) plus a margin ranging from 0.00% to 0.50% or one-month LIBOR (0.35% on June 30, 2010) plus a margin ranging from 2.50% to 3.00%. The additional margin amount is dependent on the level of outstanding borrowings. As of June 30, 2010, the Company had \$50.0 million of maximum borrowing capacity. The Company incurs an annual commitment fee of 0.30% on the unused portion of the line of credit.

The Company is required to comply with various financial covenants under the Credit Agreement. Specifically, the Company is required to maintain a ratio of earnings before interest, taxes, depreciation, and amortization ("EBITDA") plus stock compensation and minus income taxes paid and capital expenditures to interest expense and scheduled payments due for borrowings on a trailing three months basis annualized of not less than 2.00 to 1.00 and a ratio of current maturities of long-term debt to EBITDA plus stock compensation and minus income taxes paid and capital expenditures of not more than 2.75 to 1.00. As of June 30, 2010, the Company was in compliance with all covenants under the credit facility and the Company expects to be in compliance during the next twelve months.

11. Income Taxes

The Company files income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. The Internal Revenue Service ("IRS") has completed examinations of the Company's U.S. income tax returns for 2002, 2003 and 2004. As of June 30, 2010, the IRS has proposed no significant adjustments to any of the Company's tax positions.

Under the provisions of the ASC Subtopic 740-10-25, *Income Taxes – Recognition*, the Company had no unrecognized tax benefits as of June 30, 2010.

The Company's effective tax rate was 37.9% and 40.2% for the three and six months ended June 30, 2010 compared to 186.0% and 58.8% for the three and six months ended June 30, 2009. The decrease in the effective rate is primarily due to the effect of projected state taxes and permanent items over a larger projected income base and a larger benefit for certain nontaxable foreign income. The difference between the Company's federal statutory rate of 34% and effective tax rate relates primarily to state income taxes, net of the federal benefit, and permanent non-deductible items such as non-deductible executive compensation and 50% of meals and entertainment expenses, partially offset by the tax benefits of certain dispositions of incentive stock options by holders and nontaxable foreign income. As of June 30, 2010, the Company's net current and non-current deferred tax assets were \$0.5 million and \$1.1 million, respectively. Generally, deferred tax assets are related to stock compensation, accruals and net operating losses of acquired companies and deferred tax liabilities are related to identifiable intangibles and prepaid expenses. Net current deferred tax assets are recorded in "Other current assets" and net non-current deferred tax assets are recorded in "Other non-current assets" on the Condensed Consolidated Balance Sheets.

12. Recent Accounting Pronouncements

Effective January 1, 2010, the Company adopted ASC Topic 810, *Consolidation* (“ASC Topic 810”). This statement changes how a company determines when an entity that is insufficiently capitalized or is not controlled through voting (or similar rights) should be consolidated. The determination of whether a company is required to consolidate an entity is based on, among other things, an entity’s purpose and design and a company’s ability to direct the activities of the entity that most significantly impacts the entity’s economic performance. The adoption of ASC Topic 810 did not have a material impact on the Company’s unaudited interim condensed consolidated financial statements.

Effective January 1, 2010, the Company adopted FASB Accounting Standards Update No. 2010-06, *Fair Value Measurements and Disclosures (ASC Topic 820): Improving Disclosures about Fair Value Measurements*. This standard amends the disclosure guidance with respect to fair value measurements for both interim and annual reporting periods. Specifically, this standard requires new disclosures for significant transfers of assets or liabilities between Level 1 and Level 2 in the fair value hierarchy; separate disclosures for purchases, sales, issuance and settlements of Level 3 fair value items on a gross, rather than net basis; and more robust disclosure of the valuation techniques and inputs used to measure Level 2 and Level 3 assets and liabilities. The adoption of this standard did not have a material impact on the Company’s unaudited interim condensed consolidated financial statements.

In October 2009, the FASB issued ASC Subtopic 605-25, *Revenue Recognition – Multiple-Element Arrangements* (“ASC Subtopic 605-25”). This statement is an amendment to the accounting standards related to the accounting for revenue in arrangements with multiple deliverables including how the arrangement consideration is allocated among delivered and undelivered items of the arrangement. Among the amendments, this standard eliminates the use of the residual method for allocating arrangement consideration and requires an entity to allocate the overall consideration to each deliverable based on an estimated selling price of each individual deliverable in the arrangement in the absence of having vendor-specific objective evidence or other third party evidence of fair value of the undelivered items. This standard also provides further guidance on how to determine a separate unit of accounting in a multiple-deliverable revenue arrangement and expands the disclosure requirements about the judgments made in applying the estimated selling price method and how those judgments affect the timing or amount of revenue recognition. This standard is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is currently evaluating the impact of ASC Subtopic 605-25 on its financial statements; however, management does not believe that it will have a material impact on the Company’s unaudited interim condensed consolidated financial statements.

In October 2009, the FASB issued an amendment to ASC Subtopic 985-605. This standard clarifies the existing accounting guidance such that tangible products that contain both software and non-software components that function together to deliver the product’s essential functionality, shall be excluded from the scope of the software revenue recognition accounting standards. Accordingly, sales of these products may fall within the scope of other revenue recognition accounting standards or may now be within the scope of this standard and may require an allocation of the arrangement consideration for each element of the arrangement. This standard is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company is currently evaluating the impact of ASC Subtopic 985-605 on its financial statements; however, management does not believe that it will have a material impact on the Company’s unaudited interim condensed consolidated financial statements.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Statements made in this Quarterly Report on Form 10-Q, including without limitation this Management's Discussion and Analysis of Financial Condition and Results of Operations, other than statements of historical information, are forward looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements may sometimes be identified by such words as "may," "will," "expect," "anticipate," "believe," "estimate" and "continue" or similar words. We believe that it is important to communicate our future expectations to investors. However, these forward-looking statements involve many risks and uncertainties. Our actual results could differ materially from those indicated in such forward-looking statements as a result of certain factors, including but not limited to, those set forth under Risk Factors in our Annual Report on Form 10-K previously filed with the Securities and Exchange Commission ("SEC") and elsewhere in this Quarterly Report on Form 10-Q. We are under no duty to update any of the forward-looking statements after the date of this Quarterly Report on Form 10-Q to conform these statements to actual results.

Overview

We are an information technology consulting firm serving Forbes Global 2000 and other large enterprise companies with a primary focus on the United States. We help our clients gain competitive advantage by using Internet-based technologies to make their businesses more responsive to market opportunities and threats, strengthen relationships with their customers, suppliers and partners, improve productivity, and reduce information technology costs. We design, build and deliver business-driven technology solutions using third-party software products. Our solutions include custom applications, portals and collaboration, eCommerce, customer relationship management, enterprise content management, business intelligence, business integration, mobile technology, technology platform implementations, and service oriented architectures. Our solutions enable our clients to operate a real-time enterprise that dynamically adapts business processes and the systems that support them to meet the changing demands of an increasingly global, Internet-driven and competitive marketplace.

Services Revenues

Services revenues are derived from professional services that include developing, implementing, integrating, automating and extending business processes, technology infrastructure, and software applications. Most of our projects are performed on a time and materials basis, while a smaller portion of our revenues are derived from projects performed on a fixed fee basis. Fixed fee engagements represented approximately 13% of our services revenues for the three and six months ended June 30, 2010 compared to 10% for the three and six months ended June 30, 2009. For time and material projects, revenues are recognized and billed by multiplying the number of hours our professionals expend in the performance of the project by the established billing rates. For fixed fee projects, revenues are generally recognized using the input method based on the ratio of hours expended to total estimated hours. Amounts invoiced and collected in excess of revenues recognized are classified as deferred revenues. On most projects, we are also reimbursed for out-of-pocket expenses such as airfare, lodging and meals. These reimbursements are included as a component of revenues. The aggregate amount of reimbursed expenses will fluctuate depending on the location of our customers, the total number of our projects that require travel and whether our arrangements with our clients provide for the reimbursement of travel and other project related expenses.

Software and Hardware Revenues

Software and hardware revenues are derived from sales of third-party software and hardware. Revenues from sales of third-party software and hardware are generally recorded on a gross basis provided we act as a principal in the transaction. On rare occasions, we do not meet the requirements to be considered a principal in the transaction and act as an agent. In these cases, revenues are recorded on a net basis. Software and hardware revenues are expected to fluctuate depending on our customers' demand for these products.

If we enter into contracts for the sale of services and software or hardware, management evaluates whether the services are essential to the functionality of the software or hardware and whether objective fair value evidence exists for each deliverable in the transaction. If management concludes the services to be provided are not essential to the functionality of the software or hardware and can determine objective fair value evidence exists for each deliverable of the transaction, then we account for each deliverable in the transaction separately, based on the relevant revenue recognition policies. Generally, all deliverables of our multiple element arrangements meet these separation criteria.

Cost of revenues

Cost of revenues consists primarily of cash and non-cash compensation and benefits, including bonuses and non-cash compensation related to equity awards, associated with our technology professionals. Cost of revenues also includes the costs associated with subcontractors. Third-party software and hardware costs, reimbursable expenses and other unreimbursed project related expenses are also included in cost of revenues. Project related expenses will fluctuate generally depending on outside factors including the cost and frequency of travel and the location of our customers. Cost of revenues does not include depreciation of assets used in the production of revenues which are primarily personal computers, servers and other information technology related equipment.

Gross Margins

Our gross margins for services are affected by the utilization rates of our professionals (defined as the percentage of our professionals' time billed to customers divided by the total available hours in the respective period), the salaries we pay our consulting professionals and the average billing rate we receive from our customers. If a project ends earlier than scheduled, we retain professionals in advance of receiving project assignments, or if demand for our services declines, our utilization rate will decline and adversely affect our gross margins. Gross margin percentages of third-party software and hardware sales are typically lower than gross margin percentages for services, and the mix of services and software and hardware for a particular period can significantly impact our total combined gross margin percentage for such period. In addition, gross margin for software and hardware sales can fluctuate due to pricing and other competitive pressures.

Selling, General and Administrative Expenses

Selling, general and administrative expenses ("SG&A") are primarily composed of sales related costs, general and administrative salaries, office costs, stock compensation expense, bad debts, and other miscellaneous expenses. We work to minimize selling costs by focusing on repeat business with existing customers and by accessing sales leads generated by our software vendors, most notably IBM, Oracle and Microsoft, whose products we use to design and implement solutions for our clients. These relationships enable us to reduce our selling costs and sales cycle times and increase win rates through leveraging our partners' marketing efforts and endorsements.

Plans for Growth and Acquisitions

Our goal is to continue to build one of the leading independent information technology consulting firms in North America by expanding our relationships with existing and new clients and through the resumption of our disciplined acquisition strategy. Our future growth plan includes expanding our business with a primary focus on the United States, both organically and through acquisitions. Given the economic conditions during 2008 and 2009 we suspended acquisition activity pending improved visibility into the health of the economy. With the expected return to growth in 2010 we have resumed our disciplined acquisition strategy as evidenced by our acquisition of Kerdock Consulting, LLC ("Kerdock") on March 26, 2010. We also intend to further leverage our existing offshore capabilities to support our future growth and provide our clients flexible options for project delivery.

Results of Operations

Three months ended June 30, 2010 compared to three months ended June 30, 2009

Revenues. Total revenues increased 23% to \$55.5 million for the three months ended June 30, 2010 from \$44.9 million for the three months ended June 30, 2009.

	Financial Results (in thousands)			Explanation for Increases/(Decreases) Over Prior Year Period (in thousands)	
	For the Three Months Ended June 30, 2010	For the Three Months Ended June 30, 2009	Total Increase/ (Decrease) Over Prior Year Period	Increase Attributable to Acquired Companies*	Increase/ (Decrease) Attributable to Base Business**
Services Revenues	\$ 47,931	\$ 40,762	\$ 7,169	\$ 2,006	\$ 5,163
Software and Hardware Revenues	5,152	1,789	3,363	659	2,704
Reimbursable Expenses	2,377	2,378	(1)	154	(155)
Total Revenues	\$ 55,460	\$ 44,929	\$ 10,531	\$ 2,819	\$ 7,712

*Defined as companies acquired during 2010; no companies were acquired in 2009.

**Defined as businesses owned as of January 1, 2010.

Services revenues increased 18% to \$47.9 million for the three months ended June 30, 2010 from \$40.8 million for the three months ended June 30, 2009. The increase in services revenues is due to an increase in demand for our services and the acquisition of Kerdock. Services revenues attributable to our base business increased \$5.2 million while services revenues attributable to acquired companies increased \$2.0 million, resulting in a total increase of \$7.2 million.

Software and hardware revenues increased 188% to \$5.2 million for the three months ended June 30, 2010 from \$1.8 million for the three months ended June 30, 2009 due to the increased demand in the information technology industry. Reimbursable expenses remained flat at \$2.4 million for the three months ended June 30, 2010 and June 30, 2009. We do not realize any profit on reimbursable expenses.

Cost of Revenues. Cost of revenues increased 16% to \$38.5 million for the three months ended June 30, 2010 from \$33.2 million for the three months ended June 30, 2009. The increase in cost of revenues is directly related to the increase in revenues, specifically the increase in software and hardware revenues. Management continued to manage the cost structure to match demand during the quarter. The average number of professionals performing services, including subcontractors, increased to 1,066 for the three months ended June 30, 2010 from 998 for the three months ended June 30, 2009.

Costs associated with software and hardware sales increased 187% to \$4.5 million for the three months ended June 30, 2010 from \$1.6 million for the three months ended June 30, 2009, due to the increase in software and hardware revenues as discussed above.

Gross Margin. Gross margin increased 45% to \$17.0 million for the three months ended June 30, 2010 from \$11.7 million for the three months ended June 30, 2009. Gross margin as a percentage of revenues increased to 30.6% for the three months ended June 30, 2010 from 26.0% for the three months ended June 30, 2009 due primarily to an increase in services gross margin. Services gross margin, excluding reimbursable expenses, increased to 34.1% or \$16.3 million for the three months ended June 30, 2010 from 28.2% or \$11.5 million for the three months ended June 30, 2009. The increase in services gross margin is primarily a result of higher utilization, management's continued efforts to manage the cost structure and the increased usage of China offshore resources. The average utilization rate of our professionals, excluding subcontractors, increased to 85% for the three months ended June 30, 2010 compared to 76% for the three months ended June 30, 2009. The average bill rate for our professionals, excluding subcontractors, increased slightly to \$107 per hour for the three months ended June 30, 2010 from \$106 per hour for the three months ended June 30, 2009. The bill rate remained relatively flat due to the continued competition in the marketplace and the increased usage of China offshore resources. The domestic average bill rate for our professionals, excluding subcontractors, increased to \$120 per hour for the three months ended June 30, 2010 from \$114 per hour for the three months ended June 30, 2009. Software and hardware gross margin increased slightly to 12.2% or \$0.6 million for the three months ended June 30, 2010 from 12.0% or \$0.2 million for the three months ended June 30, 2009.

Selling, General and Administrative. SG&A expenses increased 23% to \$12.4 million for the three months ended June 30, 2010 from \$10.1 million for the three months ended June 30, 2009. SG&A expenses, as a percentage of revenues, decreased slightly to 22.4% for the three months ended June 30, 2010 from 22.6% for the three months ended June 30, 2009. Sales related costs, general and administrative salaries, office related costs, and professional fees all decreased as a percentage of revenues while bonus costs increased as a percentage of revenues compared to the prior year comparable period. The increase in bonus costs is a result of improved performance in 2010.

Depreciation. Depreciation expense decreased 50% to \$0.2 million for the three months ended June 30, 2010 from \$0.4 million for the three months ended June 30, 2009. The decrease in depreciation expense is mainly attributable to various assets becoming fully depreciated during 2009 and the modification of the estimated useful life of computer hardware in first quarter of 2010 based on completion of a useful life study. Depreciation expense as a percentage of revenues was 0.4% and 0.9% for the three months ended June 30, 2010 and 2009, respectively.

Amortization. Amortization expense remained flat at \$1.1 million for the three months ended June 30, 2010 and June 30, 2009 due to the completion of amortization of certain acquired intangible assets during 2009, offset by the addition of amortization related to intangible assets from the Kerdock acquisition.

Net Interest Income. We had interest income of \$41,000, net of interest expense, for the three months ended June 30, 2010, compared to interest income of \$90,000, net of interest expense, for the three months ended June 30, 2009. Net interest income in 2009 included interest received on the outstanding balance of a client note receivable that was fully repaid in October 2009.

Net Other Income. We had other income of \$22,000, net of other expense, for the three months ended June 30, 2010, compared to other income of \$82,000, net of other expense, for the three months ended June 30, 2009. Net other income during the second quarter of 2009 was related to government incentives received by our China operations.

Provision for Income Taxes. We provide for federal, state and foreign income taxes at the applicable statutory rates adjusted for non-deductible expenses. Our effective tax rate decreased to 37.9% for the three months ended June 30, 2010 from 186.0% for the three months ended June 30, 2009 primarily due to the effect of state taxes and permanent items over a larger income base and a larger benefit for certain nontaxable foreign income.

Six months ended June 30, 2010 compared to six months ended June 30, 2009

Revenues. Total revenues increased 8% to \$104.4 million for the six months ended June 30, 2010 from \$96.2 million for the six months ended June 30, 2009.

	Financial Results (in thousands)			Explanation for Increases/(Decreases) Over Prior Year Period (in thousands)	
	For the Six Months Ended June 30, 2010	For the Six Months Ended June 30, 2009	Total Increase/ (Decrease) Over Prior Year Period	Increase Attributable to Acquired Companies*	Increase/ (Decrease) Attributable to Base Business**
Services Revenues	\$ 90,592	\$ 85,742	\$ 4,850	\$ 2,089	\$ 2,761
Software and Hardware Revenues	9,225	5,708	3,517	659	2,858
Reimbursable Expenses	4,558	4,771	(213)	156	(369)
Total Revenues	\$ 104,375	\$ 96,221	\$ 8,154	\$ 2,904	\$ 5,250

*Defined as companies acquired during 2010; no companies were acquired in 2009.

**Defined as businesses owned as of January 1, 2010.

Services revenues increased 6% to \$90.6 million for the six months ended June 30, 2010 from \$85.7 million for the six months ended June 30, 2009. The increase in services revenue was due to an increase in demand for our services and the acquisition of Kerdock. Services revenues attributable to our base business increased \$2.8 million while services revenues attributable to acquired companies increased \$2.1 million, resulting in a total increase of \$4.9 million.

Software and hardware revenues increased 62% to \$9.2 million for the six months ended June 30, 2010 from \$5.7 million for the six months ended June 30, 2009 due to the increased demand in the information technology industry. Reimbursable expenses decreased 4% to \$4.6 million for the six months ended June 30, 2010 from \$4.8 million for the six months ended June 30, 2009. We do not realize any profit on reimbursable expenses.

Cost of Revenues. Cost of revenues increased 4% to \$74.0 million for the six months ended June 30, 2010 from \$71.2 million for the six months ended June 30, 2009. The increase in cost of revenues is directly related to the increase in revenues, specifically the increase in software and hardware revenues. Management continued to manage the cost structure to match demand during the first half of 2010. The average number of professionals performing services, including subcontractors, remained flat at 1,038 for the six months ended June 30, 2010 and June 30, 2009.

Costs associated with software and hardware sales increased 58% to \$8.2 million for the six months ended June 30, 2010 from \$5.2 million for the six months ended June 30, 2009, which is directly related to the increase in software and hardware revenues as discussed above.

Gross Margin. Gross margin increased 21% to \$30.4 million for the six months ended June 30, 2010 from \$25.0 million for the six months ended June 30, 2009. Gross margin as a percentage of revenues increased to 29.1% for the six months ended June 30, 2010 from 26.0% for the six months ended June 30, 2009, primarily due to increases in services gross margin. Services gross margin, excluding reimbursable expenses, increased to 32.4% or \$29.4 million for the six months ended June 30, 2010 from 28.6% or \$24.5 million for the six months ended June 30, 2009. The increase in services gross margin is primarily a result of higher utilization, management's continued efforts to manage the cost structure and the increased usage of China resources. The average utilization rate of our professionals, excluding subcontractors, increased to 84% for the six months ended June 30, 2010 compared to 76% for the six months ended June 30, 2009. The average bill rate for our professionals, excluding subcontractors, decreased to \$106 per hour for the six months ended June 30, 2010 from \$108 per hour for the six months ended June 30, 2009, primarily due to increased usage of China offshore resources. The domestic average bill rate for our professionals, excluding subcontractors, increased to \$118 per hour for the six months ended June 30, 2010 from \$116 per hour for the six months ended June 30, 2009. Software and hardware gross margin increased to 11.0% or \$1.0 million for the six months ended June 30, 2010 from 9.2% or \$0.5 million for the six months ended June 30, 2009. Software and hardware gross margin increased primarily due to an increase in higher margin hardware sales during the six months ended June 30, 2010.

Selling, General and Administrative. SG&A expenses increased 10% to \$22.8 million for the six months ended June 30, 2010 from \$20.7 million for the six months ended June 30, 2009. SG&A expenses, as a percentage of revenues, increased slightly to 21.9% for the six months ended June 30, 2010 from 21.5% for the six months ended June 30, 2009. Sales related costs, general and administrative salaries, office related costs, and professional fees all decreased as a percentage of revenues while bonus costs increased as a percentage of revenues compared to the prior year comparable period. The increase in bonus costs is a result of improved performance in 2010.

Depreciation. Depreciation expense decreased 61% to \$0.3 million for the six months ended June 30, 2010 from \$0.9 million for the six months ended June 30, 2009. The decrease in depreciation expense is mainly attributable to various assets becoming fully depreciated during 2009 and the modification of the estimated useful life of computer hardware in first quarter of 2010 based on completion of a useful life study. Depreciation expense as a percentage of revenues was 0.3% and 0.9% for the six months ended June 30, 2010 and 2009, respectively.

Amortization. Amortization expense decreased 9% to \$2.0 million for the six months ended June 30, 2010 from \$2.2 million for the six months ended June 30, 2009 due to the completion of amortization of certain acquired intangible assets during 2009 and 2010, offset by the addition of amortization related to intangible assets from the Kerdock acquisition.

Acquisition Costs. Acquisition-related costs of \$0.4 million were incurred during the first quarter of 2010 related to the acquisition of Kerdock. Acquisition-related costs were incurred for advisory, legal, accounting, and valuation services performed by third parties.

Net Interest Income. We had interest income of \$70,000, net of interest expense, for the six months ended June 30, 2010, compared to interest income of \$188,000, net of interest expense, for the six months ended June 30, 2009. Net interest income in 2009 included interest received on the outstanding balance of a client note receivable.

Net Other Income. We had other income of \$26,000, net of other expense, for the six months ended June 30, 2010, compared to other income of \$258,000, net of other expense, for the six months ended June 30, 2009. Net other income during 2009 was primarily related to government incentives received by our China operations.

Provision for Income Taxes. We provide for federal, state and foreign income taxes at the applicable statutory rates adjusted for non-deductible expenses. Our effective tax rate decreased to 40.2% for the six months ended June 30, 2010 from 58.8% for the six months ended June 30, 2009 primarily due to the effect of state taxes and permanent items over a larger income base and a larger benefit for certain nontaxable foreign income.

Liquidity and Capital Resources

Selected measures of liquidity and capital resources are as follows (in millions):

	As of June 30, 2010	As of December 31, 2009
Cash, cash equivalents and investments	\$ 30.3	\$ 28.0
Working capital (including cash and cash equivalents)	\$ 46.0	\$ 50.2
Amounts available under credit facilities	\$ 50.0	\$ 50.0

Net Cash Provided By Operating Activities

Net cash provided by operating activities for the six months ended June 30, 2010 was \$9.7 million compared to \$15.1 million for the six months ended June 30, 2009. For the six months ended June 30, 2010, the primary components of operating cash flows were net income of \$2.9 million plus non-cash charges of \$6.5 million and net working capital reductions of \$0.3 million. The primary components of operating cash flows for the six months ended June 30, 2009 were net income of \$0.7 million plus non-cash charges of \$8.0 million and net working capital reductions of \$6.4 million. Lower accounts receivable balances due to decreased revenue during the first half of 2009 has caused a decline in net cash provided by operating activities for the six months ended June 30, 2010 compared to the six months ended June 30, 2009. Our days sales outstanding at June 30, 2010 decreased to 70 days from 72 days at June 30, 2009.

Net Cash Used In Investing Activities

During the six months ended June 30, 2010, we used \$6.4 million to purchase investments, \$1.5 million for the purchase of Kerdock and \$0.6 million to purchase equipment and develop certain software. During the six months ended June 30, 2009, we used \$0.3 million to purchase equipment, develop certain software and pay certain acquisition-related costs.

Net Cash Used In Financing Activities

During the six months ended June 30, 2010, we received proceeds of \$0.8 million from exercises of stock options and sales of stock through our Employee Stock Purchase Plan and we realized a tax benefit of \$0.6 million related to vesting of stock awards and stock option exercises. We used \$6.0 million to repurchase shares of our common stock through the stock repurchase program. For the six months ended June 30, 2009, we received proceeds of \$0.3 million from exercises of stock options and sales of stock through our Employee Stock Purchase Plan and we realized a tax benefit of \$0.2 million related to vesting of stock awards and stock option exercises. We used \$7.0 million to repurchase shares of our common stock through the stock repurchase program.

Availability of Funds from Bank Line of Credit Facility

In May 2008, we entered into a Credit Agreement (the “Credit Agreement”) with Silicon Valley Bank (“SVB”) and KeyBank National Association (“KeyBank”). The Credit Agreement provides for revolving credit borrowings up to a maximum principal amount of \$50.0 million, subject to a commitment increase of \$25.0 million. The Credit Agreement also allows for the issuance of letters of credit in the aggregate amount of up to \$500,000 at any one time; outstanding letters of credit reduce the credit available for revolving credit borrowings. Substantially all of our assets are pledged to secure the credit facility. In July 2009, U.S. Bank National Association assumed \$10.0 million of KeyBank’s commitment. In March 2010, Bank of America, N.A. assumed the remaining \$15.0 million of KeyBank’s commitment.

All outstanding amounts owed under the Credit Agreement become due and payable no later than the final maturity date of May 30, 2012. Borrowings under the credit facility bear interest at our option of SVB’s prime rate (4.00% on June 30, 2010) plus a margin ranging from 0.00% to 0.50% or one-month LIBOR (0.35% on June 30, 2010) plus a margin ranging from 2.50% to 3.00%. The additional margin amount is dependent on the level of outstanding borrowings. As of June 30, 2010, we had \$50.0 million of maximum borrowing capacity. We incur an annual commitment fee of 0.30% on the unused portion of the line of credit.

As of June 30, 2010, we were in compliance with all covenants under our credit facility and we expect to be in compliance during the next twelve months.

Stock Repurchase Program

In 2008, our Board of Directors authorized the repurchase of up to \$20.0 million of our common stock. In 2009, the Board of Directors authorized the repurchase of up to an additional \$20.0 million of our common stock for a total repurchase program of \$40.0 million at June 30, 2010. On August 3, 2010, our Board of Directors authorized the repurchase of up to an additional \$10.0 million of our common stock. The program expires on June 30, 2011.

We established a written trading plan in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934 (the “Exchange Act”), under which we made a portion of our stock repurchases. Additional repurchases will be at times and in amounts as we deem appropriate and will be made through open market transactions in compliance with Rule 10b-18 of the Exchange Act, subject to market conditions, applicable legal requirements and other factors.

Since the program’s inception in 2008, we have repurchased approximately 5.1 million shares of our outstanding common stock through June 30, 2010 for a total cost of approximately \$33.5 million.

Lease Obligations

There were no material changes outside the ordinary course of our business in lease obligations or other contractual obligations in the first six months of 2010.

Shelf Registration Statement

In July 2008, we filed a shelf registration statement with the SEC to allow for offers and sales of our common stock from time to time. Approximately four million shares of common stock may be sold under this registration statement if we choose to do so. The shelf registration expires in July 2011.

Conclusion

We believe that the currently available funds, access to capital from our credit facility and cash flows generated from operations will be sufficient to meet our working capital requirements and other capital needs for the next twelve months.

Critical Accounting Policies

Our accounting policies are fully described in Note 2, *Summary of Significant Accounting Policies*, to our Consolidated Financial Statements in our 2009 Annual Report on Form 10-K. We believe our most critical accounting policies include revenue recognition, accounting for goodwill and intangible assets, purchase accounting, accounting for stock-based compensation, and income taxes.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Exchange Rate Sensitivity

We are exposed to market risks associated with changes in foreign currency exchange rates because we generate a portion of our revenues and incur a portion of our expenses in currencies other than the U.S. dollar. As of June 30, 2010, we were exposed to changes in exchange rates between the U.S. dollar and the Canadian dollar, between the U.S. dollar and the Chinese Yuan, and between the U.S. dollar and the Indian Rupee. We have not hedged foreign currency exposures related to transactions denominated in currencies other than U.S. dollars. Our exposure to foreign currency risk is not significant.

Interest Rate Sensitivity

We had unrestricted cash, cash equivalents and investments totaling \$30.3 million and \$28.0 million at June 30, 2010 and December 31, 2009, respectively. The cash equivalents consist of money market funds, commercial paper and time deposits, and the investments consist of corporate bonds, commercial paper, time deposits, certificates of deposit, U.S. treasury bills and U.S. agency bonds, which are subject to market risk due to changes in interest rates. Fixed interest rate securities may have their market value adversely impacted due to a rise in interest rates, while floating rate securities may produce less income than expected if interest rates fall. We believe that we do not have any material exposure to changes in the market value of our investment portfolio as a result of changes in interest rates. Declines in interest rates, however, will reduce future interest income.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

Our management, with the participation of our principal executive officer and principal financial officer, has evaluated the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, our management, with the participation of our principal executive officer and principal financial officer, concluded that these disclosure controls and procedures were effective.

There was no change in our internal control over financial reporting as defined in Exchange Act Rule 13a-15(f) during the three months ended June 30, 2010, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1A. Risk Factors

In evaluating all forward-looking statements, you should specifically consider various risk factors that may cause actual results to vary from those contained in the forward-looking statements. Our risk factors are included in our Annual Report on Form 10-K for the year ended December 31, 2009, as filed with the SEC on March 4, 2010 and available at www.sec.gov. There have been no material changes to these risk factors since the filing of our Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Securities

In 2008, our Board of Directors approved a share repurchase authority of up to \$20.0 million. In 2009, our Board of Directors approved an additional share repurchase authority of up to \$20.0 million for a total repurchase program of \$40.0 million at June 30, 2010. On August 3, 2010, our Board of Directors authorized the repurchase of up to an additional \$10.0 million of our common stock. The repurchase program expires on June 30, 2011. While it is not our intention, the program could be suspended or discontinued at any time, based on market, economic or business conditions. The timing and amount of repurchase transactions will be determined by our management based on its evaluation of market conditions, share price and other factors.

Since the program's inception in 2008, we have repurchased approximately \$33.5 million of our outstanding common stock through June 30, 2010.

Period	Total Number of Shares Purchased	Average Price Paid Per Share (1)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs
Beginning Balance as of March 31, 2010	4,654,224	\$ 6.13	4,654,224	\$ 11,462,238
April 1-30, 2010	--	--	--	\$ 11,462,238
May 1-31, 2010	155,000	10.77	155,000	\$ 9,792,310
June 1-30, 2010	326,700	10.04	326,700	\$ 6,512,494
Ending Balance as of June 30, 2010	5,135,924	\$ 6.52	5,135,924	

(1) Average price paid per share includes commission.

Item 5. Other Information

On July 30, Richard T. Kalbfleish announced that he was resigning as Vice President of Finance and Administration and principal accounting officer of Perficient, Inc. (the "Company"). Following Mr. Kalbfleish's resignation, Paul Martin, the Company's Chief Financial Officer, will serve as the Company's principal financial and accounting officer.

In connection with Mr. Kalbfleish's departure from the Company, the Company has offered Mr. Kalbfleish a letter agreement, dated July 30, 2010, between the Company and Mr. Kalbfleish regarding the terms of his separation from the Company (the "Separation Agreement"), a form of which is attached as Exhibit 10.3 to this Quarterly Report on Form 10-Q and is incorporated herein by reference.

Under the Separation Agreement, Mr. Kalbfleish will be entitled to cash payments totaling 13 weeks of his base pay, subject to customary tax and other withholdings, and accelerated vesting of 5,187 restricted shares of the Company's common stock held by Mr. Kalbfleish. The Separation Agreement also includes, among other terms, a general release in favor of the Company, continued confidentiality and non-disparagement obligations and a reaffirmation of Mr. Kalbfleish's obligations under any other agreements with the Company relating to non-competition, non-solicitation of customers and/or employees, inventions, non-use and non-disclosure of trade secrets and/or confidential information, and confidentiality of information.

The above description of the Separation Agreement is a summary and is qualified in its entirety by the form of Separation Agreement attached hereto.

Item 6. Exhibits

The exhibits filed as part of this Report on Form 10-Q are listed in the Exhibit Index immediately preceding the exhibits.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PERFICIENT, INC.

Date: August 5, 2010

By: /s/ Jeffrey S. Davis
Jeffrey S. Davis
Chief Executive Officer (*Principal Executive Officer*)

Date: August 5, 2010

By: /s/ Paul E. Martin
Paul E. Martin
Chief Financial Officer (*Principal Financial Officer and Principal Accounting Officer*)

EXHIBITS INDEX

Exhibit Number	Description
3.1	Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Registration Statement on Form SB-2 (File No. 333-78337) declared effective on July 28, 1999 by the Securities and Exchange Commission and incorporated herein by reference
3.2	Certificate of Amendment to Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Form 8-A (File No. 000-51167) filed with the Securities and Exchange Commission pursuant to Section 12(g) of the Securities Exchange Act of 1934 on February 15, 2005 and incorporated herein by reference
3.3	Certificate of Amendment to Certificate of Incorporation of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our Registration Statement on form S-8 (File No. 333-130624) filed on December 22, 2005 and incorporated herein by reference
3.4	Bylaws of Perficient, Inc., previously filed with the Securities and Exchange Commission as an Exhibit to our current Report on Form 8-K (File No. 001-15169) filed November 9, 2007 and incorporated herein by reference
4.1	Specimen Certificate for shares of Perficient, Inc. common stock, previously filed with the Securities and Exchange Commission as an Exhibit to our Quarterly Report on Form 10-Q (File No. 001-15169) filed May 7, 2009 and incorporated herein by reference
4.2	Form of Common Stock Purchase Warrant, previously filed with the Securities and Exchange Commission as an Exhibit to our Current Report on Form 8-K (File No. 001-15169) filed on January 17, 2002 and incorporated herein by reference
10.1†	Perficient, Inc. Amended and Restated 1999 Stock Option/Stock Issuance Plan, previously filed with the Securities and Exchange Commission as an Exhibit to our annual report on Form 10-K for the year ended December 31, 2005 and incorporated by reference herein
10.2†	Perficient, Inc. 2009 Long-Term Incentive Plan, as amended, previously filed with the Securities and Exchange Commission as an Exhibit to our current report on Form 8-K filed February 25, 2010 and incorporated herein by reference
10.3†*	Form of letter agreement between Perficient, Inc. and Richard Kalbfleish, dated July 30, 2010
31.1*	Certification by the Chief Executive Officer of Perficient, Inc. as required by Section 302 of the Sarbanes-Oxley Act of 2002
31.2*	Certification by the Chief Financial Officer of Perficient, Inc. as required by Section 302 of the Sarbanes-Oxley Act of 2002
32.1**	Certification by the Chief Executive Officer and Chief Financial Officer of Perficient, Inc. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
†	Identifies an Exhibit that consists of or includes a management contract or compensatory plan or arrangement.
*	Filed herewith.
**	Included but not to be considered “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section.

[PERFICIENT, INC. LETTERHEAD]

July 30, 2010

Mr. Richard Kalbfleish
10420 Jade Forest Drive
St. Louis, MO 63123

Dear Dick:

This letter sets out and confirms the understandings and agreements between you and Perficient, Inc. ("Perficient") concerning the end of your employment with Perficient. These understandings and agreements, which supersede and cancel all prior communications and agreements concerning your Perficient employment, are as follows:

1. Resignation, Effect. (a) Effective the date of this letter, you voluntarily resign your employment and all offices you may hold with Perficient and any of its subsidiaries or affiliates. This resignation is not on account of any errors, deficiencies, or performance issues relating to your responsibilities for Perficient's financial and accounting departments, nor has Perficient made any such claims. Your employment will terminate on a date selected by Perficient (the "Effective Date"), which will be no later than August 13, 2010, and you agree to continue in Perficient's employ until the Effective Date. During the time between the date of this letter and the Effective Date, you will continue to be compensated on a salaried basis at your current annual rate of base salary, and your current benefits will continue on the same terms as are applicable to employees of Perficient generally.

(b) Perficient accepts your resignation and will not contest any claim for unemployment compensation made by you based upon the fact of your resignation. All benefits and compensation you were receiving or entitled to by virtue of your employment cease as of the Effective Date except to the extent provided for below. You will be entitled to no pay or benefits after the Effective Date except as is described in this letter (this "Agreement"). Following the Effective Date, you will be paid any unused vacation / paid days off calculated per Perficient records and regular practices. Perficient's calculation of that time off will be controlling absent manifest error.

2. Payments. (a) Perficient will pay to you an amount equal to the gross sum of \$38,250 (less applicable withholding for taxes), representing 13 weeks of your base pay. This amount will be paid in accordance with the Company's normal payroll process if and when you sign and deliver this Agreement to me, the seven day revocation period described below expires without you revoking your acceptance, and all other conditions to the effectiveness of this Agreement have been satisfied.

(b) Additionally, instead of forfeiting your rights to any restricted stock per the restricted stock agreements, you will be vested in 5,187 shares of those restricted shares at a current fair market value approximately equal to \$8.41 as of July 29, 2010. These shares will vest, and all restrictions thereon will be lifted, if and when you sign and deliver this Agreement to me, the seven day revocation period described below expires without you revoking your acceptance, and all other conditions to the effectiveness of this Agreement have been satisfied.

(c) You understand that Perficient will pay its share of your current health insurance coverage for the period ending the Effective Date. Thereafter, all such paid coverage ceases, and you will only have the rights to continue such coverage at your option and expense called for by COBRA. It is your responsibility to timely elect such continuation coverage should you decide to do so. Your right to participate in Perficient's employee benefit plans dealing with dependent care and/or medical expense reimbursement, if any, will be determined in accordance with the terms of those plans.

(d) The payments described in this Section 2 fully satisfy and are in lieu of any and all claims you may have against any of the Perficient Parties (who are defined below) based upon any facts occurring prior to this date and any claims and lawsuits released in this Agreement. Each party will bear and pay for its own costs and attorneys fees in connection with this Agreement and any claims released in this Agreement. Your right to receive and retain the above payments and benefits is conditioned upon your compliance with the terms of this Agreement.

3. Release. (a) You release, give up, and waive (and agree not to sue on, pursue or participate in any recovery on) any and all known and unknown claims, lawsuits and causes of action which you may have or hold against any of the Perficient Parties (defined below) in any way arising out of or relating to (i) your employment with any of the Perficient Parties, or the termination of such employment, (ii) any practice, policy, promise, agreement, custom, act or conduct of any of the Perficient Parties prior to the date you sign this Agreement, or (iii) any fact occurring prior to the date you sign this Agreement. You further covenant and agree not to institute or maintain any legal or administrative proceedings against any of the Perficient Parties with respect to any claims, lawsuits and causes of action specified in this paragraph that you have released. However, this does not prevent you from filing any charge of discrimination under any federal, state or local law, although it will limit and impact your right to receive any recovery on any such claim to the extent not otherwise prohibited by applicable law.

(b) This is a general release and waiver which applies to all claims which you may have or hold against any of the Perficient Parties. The claims that you are waiving and releasing include, but are not limited to, (i) claims regarding any promise or agreement made by any of the Perficient Parties, whether with respect to your respective employment, compensation, benefits, or otherwise, (ii) claims for age or other unlawful discrimination under the Age Discrimination In Employment Act of 1967, 29 U.S.C. §621, et seq., (iii) claims for employment discrimination, race discrimination, or retaliation under Title VII of the Civil Rights Act of 1964, as amended, the Civil Rights Act of 1866, 42 U.S.C. §1981, the Americans With Disabilities Act, the Missouri Human Rights Act, Ordinance 62710 of the City of St. Louis, or any other federal, state, local or municipal law, regulation, rule, or order, (iv) claims for discrimination, harassment or retaliation under any federal law, federal regulation, or executive order, or under any state, county, municipal or local law, (v) claims under the Family And Medical Leave Act of 1993, 29 U.S.C. §2601 et seq., the Sarbanes Oxley Act, the Employee Retirement Income Security Act of 1974, as amended, or any other federal or state law or decision, (vi) claims for discrimination in the payment of wages and claims for unpaid wages, minimum wage, overtime compensation, vacation or other compensation, under the Fair Labor Standards Act or any other federal, state or local law or decision, (vii) claims under any state common law, or for violation of any other federal or state law or decision, (viii) claims for damages of any kind including but not limited to damages for personal, emotional, or economic injury, lost wages, or damage to reputation, (ix) claims for breach of an express or implied contract, retaliation, slander, defamation, infliction of emotional distress, fraud, misrepresentation, retaliation for filing a worker's compensation claim or claiming that any of the Perficient Parties violated any law, wrongful discharge, and other tortious conduct, (x) claims for severance or separation benefits, (xi) claims for lost pay, reinstatement, liquidated damages, or any other form of equitable relief, and claims for attorneys' fees, liquidated or punitive damages, and costs. You specifically represent that you have not been treated adversely on account of age, gender, race or other legally protected classification, nor have you otherwise been treated wrongfully in connection with your employment with Perficient, and you further represent

that you have no basis for a claim under any applicable law prohibiting employment or other discrimination or retaliation. You further acknowledge and agree that to date, you have been paid all monies and compensation owed to you. This release does not include claims arising after the date you sign this Agreement, claims for workers compensation under applicable workers compensation statutes that have already been filed or for on-the-job injuries that have already been reported, any right to vested benefits under any written 401K Plan or medical expense or dependent care expense reimbursement plan based upon your service to and ending the Effective Date, or claims for breach of this Agreement.

(c) For purposes of this Agreement, the term "Perficient Parties" means: (i) Perficient, Inc., and any of its past or present direct or indirect subsidiaries and affiliated entities, (ii) the respective current and former directors, officers, employees and agents of each entity described in (i) above, and (iii) the respective insurers, heirs, successors and assigns of each person or entity described above.

(d) You represent and warrant that you are the sole owner of all claims you have released in this Agreement and have not assigned or transferred any such claim (or any interest in any such claim) to any other person; and you will indemnify, defend and hold the Perficient Parties harmless from any damages, costs or expenses which any of them may incur if this representation and warranty is incorrect in any respect and that you have been paid in full for all services rendered prior to this date.

4. No Reemployment. You waive and give up any right to reinstatement with or to be employed by any of the Perficient Parties and agree to never seek or apply for employment with any of the Perficient Parties. In the event you do so, Perficient and/or that party may decline to employ you (or if you have been inadvertently employed, may dismiss you) without liability.

5. Future Work as Contractor. Perficient at its exclusive option may offer you temporary assignments to assist in finance, accounting, and administrative areas of its choosing. Any work performed in this capacity will be as an Independent Contractor. The hourly rate for these services will be \$90 and will be invoiced to Perficient within 14 days of services being provided. Sufficient detail will be included to support hours worked. Payment to you will be by EFT and with net 30 terms from date of invoice. In addition, you will be reimbursed for any reasonable, ordinary and necessary out-of-pocket expenses incurred in this capacity. Reimbursement will be for expenditures as detailed in Perficient's Travel and Expense Policy. Proper documentation will be required for all reimbursements. All such expense submissions should be invoiced to Perficient as previously outlined for services performed.

6. Non Admission. You agree that if any term or release contained in this Agreement is found by a Court to be unenforceable or invalid to any extent, that finding will not affect the validity or enforceability of any other term, release or provision. You also understand and agree that by entering into this Agreement, the Perficient Parties are not admitting to, and expressly deny, any fault, liability or wrongdoing involving your employment, the termination of your employment, or any past custom, practice, policy, agreement, act, decision, or conduct of any of the Perficient Parties.

7. Non Disparagement; Reference; Cooperation. (a) You will conduct yourself in a professional and positive manner in all of your dealings, communications and contacts concerning Perficient and its affiliates. You will not criticize, denigrate, disparage, or make any derogatory or uncomplimentary statements about Perficient, any of its affiliates, or any officer, director, employee or agent of Perficient or any of its affiliates. In particular, you will not make any derogatory, uncomplimentary or critical statements about Perficient, its plans, policies and/or practices, or about any of its present or former officers, employees, or agents, to members of the public, members of the media, or any other person, nor shall you harm or in any way say anything that could adversely affect the reputation and goodwill of

Perficient. Perficient will direct its senior management team, and your supervisors, not to criticize, disparage or denigrate you to third parties, or make any statements about you to customers, competitors, vendors, employees, former employers, members of the public or other third parties that are critical, derogatory, or could adversely affect your reputation. Nothing in this paragraph shall prevent any person from giving truthful testimony or information to law enforcement entities, administrative agencies or courts or in any other legal proceedings as required by law.

(b) Perficient's personnel records will reflect that you voluntarily resigned your employment. In response to any inquiries for a reference made to Perficient's Human Resources Department, the reason given for the termination of your employment will be that you resigned. Otherwise, Perficient will respond in accordance with its current policy not to provide information about an employee other than dates of employment and position.

(c) You will consult and cooperate with Perficient and its legal counsel, and furnish any and all complete and truthful information, testimony or affidavits, regarding or in connection with any matter that arose during your employment with Perficient, or in connection with any litigation, governmental proceeding, investigation, arbitration or claim that in any way relates to the business or operations of Perficient or any of its subsidiaries or affiliates, or of which you may have any knowledge or involvement. You will consult with and provide information to Perficient or any of its subsidiaries or affiliates, and their legal counsel concerning all such matters and will appear as and when requested to provide any such information, assistance or testimony on reasonable notice. The parties will make their best efforts to have such consultation performed at reasonable times and places and in a manner as not to unreasonably interfere with any other employment in which you may be otherwise then engaged. If Perficient requires you to travel outside the St. Louis, Missouri metropolitan area to provide testimony or to otherwise assist Perficient, Perficient will reimburse you for any reasonable, ordinary and necessary travel and lodging expenses incurred by you to do so, provided that you submit all documentation required under Perficient's normal and customary reimbursement policies and practices and as otherwise may be required to satisfy any requirements under applicable tax laws for Perficient to deduct such expenses and provided further that all such payments will be made within 60 days of submission of properly documented and supported expenses. In the event that either local or non-local time commitments in excess of 3 hours in a day are required of you in compliance with this paragraph 7(c), Perficient also agrees to reimburse you for lost wages reasonably documented by You for Perficient, whether due to actual pay withheld from you or to the use of personal or vacation time by you for any such time commitment for such day. Nothing in this Agreement shall be construed or interpreted as requiring you to provide any testimony or sworn statement or declaration that is not complete and truthful or as preventing you from giving truthful testimony or information to law enforcement authorities, administrative agencies or courts or in any other legal proceedings as required by law, including, but not limited to, assisting in an investigation or proceeding brought by any governmental or regulatory body or official related to alleged violations of any law related to fraud or to any rule or regulation of the Securities and Exchange Commission.

8. Confidentiality. You will keep the facts and terms of this Agreement strictly confidential and not directly or indirectly disclose or divulge any of the same to another person, except that: (a) this shall not prohibit any disclosures to any regulatory authority or official, or any disclosures necessary to comply with a legal duty, (b) this shall not prohibit any disclosure to your attorney or accountant on a privileged basis, provided you never waive the privilege, (c) this shall not prevent you from disclosing this Agreement and its terms to your spouse on a confidential basis subject to the confidentiality provisions of this Agreement, in which case you and your spouse will be severally responsible for any breach, and (d) this shall not prevent either party from suing to enforce this Agreement or referring to or utilizing this Agreement in any such lawsuit or related pleading.

9. Return Of Property And Stock Certificates. You have returned, or will promptly return upon request, to Perficient, all files, memoranda, documents, records, credit cards, keys, computers, cellular telephone, other equipment,

badges, vehicles, or other property of Perficient and its affiliates and subsidiaries. You also will reveal to Perficient all access codes to any computer or other program or equipment.

10. Confidential Information. You will keep and retain in confidence, and not use (other than in connection with your Perficient employment), any financial, personnel or other business information about any of the Perficient Parties.

11. Non-Competition And Other Agreements. You reaffirm your obligations under and agree to comply with and to be bound by the terms of any employment or confidentiality agreement between you and Perficient, and any other agreement you signed relating to non competition, non solicitation of customers and/or employees, inventions, non-use and non-disclosure of trade secrets and/or confidential information, and confidentiality of information, notwithstanding the circumstances relating to or the reasons for the end of your employment or any fact or event occurring on or prior to this date.

12. Assignment, Conditions. Your right to receive and retain the payments and benefits of this Agreement are conditioned on your performance of and compliance with all the terms of this Agreement (subject, however, to the limitations provided by applicable law with respect to compliance with the release provisions of the Agreement or otherwise). It is understood and agreed that this Agreement is freely assignable by Perficient (and any successor to any such person), and is enforceable by any successor or assignee of any such person. This Agreement is binding upon and enforceable against any successor or assignee of Perficient, but is not assignable by you (nor shall you delegate any of your respective obligations hereunder).

13. Entire Agreement, Amendment, Headings, Governing Law. This Agreement (and the plans and agreements referenced in this Agreement) contains the entire agreement between the parties regarding the subject matter of this Agreement and supersedes any and all prior oral or written communications or agreements between the parties concerning such subject matter. Neither this Agreement nor any of its terms may be changed, added to, amended, or waived except in a writing signed by the Chief Financial Officer or President of Perficient (or his or her designee) and you. This Agreement shall be governed by and construed and interpreted according to the internal laws of the State of Missouri without reference to conflicts of law principles. The terms of this Agreement are effective as of the date of this letter. Section headings are for convenience of reference only and shall not be used to interpret the Agreement.

13. Representations And Terms Relating To This Agreement And Offer. (a) You have 21 days in which to consider this Agreement, sign it and return it to Perficient. This offer will expire unless it is accepted by you within 21 days after you receive this Agreement. To accept, you must deliver a signed copy of this Agreement to Perficient within that time period. Perficient advised you to carefully consider this Agreement before signing it. You waive any right you may have to additional time within which to consider this Agreement. You understand that you may discuss this Agreement with an attorney, at your own expense. You have carefully read this Agreement, fully understand what it means, and are entering into it voluntarily. You are receiving valuable consideration in exchange for your execution of this Agreement that you would not otherwise be entitled to receive, consisting of the benefits described in Section 2 of this Agreement.

(b) You understand that you may revoke this Agreement within seven (7) days after you sign this Agreement and deliver the signed Agreement to Perficient. To revoke your acceptance you must advise me orally or in writing within such seven (7) day time period of your decision and intention to revoke your acceptance. If you revoke your acceptance of this Agreement within such seven (7) day time period, or if you fail to accept this Agreement within the 21 day time period, then Perficient shall have no obligations under this Agreement, including but not limited to any obligation to

make any payment specified in this Agreement, and you shall not be entitled to receive the payment described in Section 2 above.

(c) By execution of this document, you expressly waive any and all rights to claims under the Age Discrimination in Employment Act of 1967, 29 U.S.C. 621, *et seq.* You also represent, acknowledge and agree that:

- (i) The waiver is in writing and is understood by you;
- (ii) By execution of this document, you do not waive any rights or claims that may arise after the date the waiver is executed.
- (iii) The waiver of your rights or claims arising under the Age Discrimination in Employment Act is in exchange for the consideration outlined in this Agreement, which is above and beyond that to which you otherwise are entitled.
- (iv) At the time you were first presented with this agreement, Perficient expressly advised you (and hereby does advise you) in writing to carefully consider this Agreement and to consult an attorney of your choosing prior to executing this document.
- (v) You have been given a period of not less than 21 days within which to consider this document. If you do not execute and deliver this agreement to Perficient within such 21-day period, then Perficient will have no obligations under this Agreement and this Agreement will be of no force or effect.
- (vi) You have been advised by Perficient that you are entitled to revoke (in the event you execute this document) your waiver of rights or claims arising under the Age Discrimination in Employment Act within seven (7) days after executing this document and that said waiver will not and does not become effective or enforceable until the seven (7) day revocation period has expired. You agree that Perficient will have duties and obligations under this Agreement if and only if you have timely signed and delivered this Agreement to Perficient and not exercised your right to revoke this Agreement. If you timely revoke your acceptance, or fail to sign this Agreement and deliver it to Perficient within the required time period, then Perficient will have no obligations under this Agreement. If you decide to revoke your release of claims under this Agreement, you understand that you must notify me (the undersigned) of your revocation either orally or in writing on or before the end of this seven-day revocation period.
- (vii) This Agreement is not requested in connection with an exit incentive or other employment termination program offered to any group or class of employees.
- (viii) No attorney or counsel retained at any time by you is entitled to any fees from any of the Perficient Parties as a result of or in connection with this Agreement or any other matters prior to this date.
- (ix) You have carefully read this Agreement, fully understand what it means, and are entering into it knowingly and voluntarily without any pressure or coercion and with full knowledge of its significance and effect after having been provided a reasonable and adequate period of time and opportunity to consult with your attorneys and advisors concerning this Agreement.

I am sorry that your employment with Perficient had to end under these circumstances, but I am pleased we were able to reach this understanding and I want to thank you for the positive contributions you made to our organization. Please signify your confirmation and agreement to the terms of this letter by signing below where indicated and delivering the signed document to me.

This letter agreement constitutes the entire understanding of the parties with respect to its subject matter, supersedes all prior agreements and understandings with respect to such subject matter, and may be terminated or amended only by a writing signed by all of the parties to this Agreement.

Perficient, Inc.

Accepted, Confirmed and Agreed to as of the Date of this Letter

By /s/ Paul E. Martin

Paul Martin, CFO

Print name: Richard T. Kalbfleish

/s/ Richard T. Kalbfleish

Date: August 4, 2010

CERTIFICATIONS

I, Jeffrey S. Davis, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Perficient, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2010

/s/ Jeffrey S. Davis
Jeffrey S. Davis
Chief Executive Officer

CERTIFICATIONS

I, Paul E. Martin, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Perficient, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2010

/s/ Paul E. Martin
Paul E. Martin,
Chief Financial Officer

**CERTIFICATION OF
CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER**

Pursuant to 18 U.S.C. Sec. 1350 and in connection with the accompanying report on Form 10-Q for the period ended June 30, 2010 that contains financial statements of Perficient, Inc. (the "Company") filed for such period and that is being filed concurrently with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned officers of the Company hereby certify that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 5, 2010

By: /s/ Jeffrey S. Davis
Jeffrey S. Davis
Chief Executive Officer (*Principal Executive Officer*)

Date: August 5, 2010

By: /s/ Paul E. Martin
Paul E. Martin
Chief Financial Officer (*Principal Financial Officer*)